



**MEETING MINUTES**

<b>Meeting Type:</b>	<b>FAUC Governing Council (GC)</b>		
<b>Meeting Topic:</b>	<b>See Below</b>	<b>Recording Secretary: Mary Ellen Richardson (MER)</b>	
<b>Date:</b>	<b>Tuesday, September 25, 2018; Fellowship Room</b>		
<b>Attendees:</b>	<b>Douglas duCharme, Steve Dunk, Jim Pollock, Mary Ellen Richardson, John Ryerson, Kathy Salisbury, Don Smith, Marlene St. Jean, Vicki Stuart</b>		
<b>Regrets:</b>	<b>Bill Dines, Jennifer Arp, Esther Ewing, Daniel Reed,</b>	<b>Time:</b>	<b>6:00 – 8:45 pm</b>

<b>AGENDA ITEMS</b>	<b>DETAILS</b>
1. ES Moment (Douglas)	<p>Douglas reflected on the transition that FAUC is undergoing, and referred to two books, namely: “Reframing Hope” by Carol Howard Merritt and “Open Door” by Joyce Rupp.</p> <p>Our challenge is to give ourselves fully to the process of change, even while being unsure how this process will affect our future. Becoming comfortable with transition requires acceptance of mystery and a heart filled with trust.</p> <p>Douglas shared a poem by Jan Richardson, a blessing for the place between. (see <b>Appendix A</b>)</p>
2. Approval of Minutes	<p><b><u>MOTION: Approval of June 2018 Minutes</u></b></p> <p><b>First: Vicki Stuart</b>  <b>Second: Steve Dunk</b>  <b>Approved: Unanimous</b>  <b>Abstained: none</b></p>
3. Council Updates and Other Business: Explore Spirituality (Jim Pollock on behalf of Esther Ewing)	<p><b>Explore Spirituality Council Update – September 2018</b></p> <p>General Discussion:</p> <p><b>Succession and Volunteer Planning</b>—There was a discussion of Esther Ewing’s departure from her role as Chair of Explore Spirituality. Over the next few months, as we learn more about the needs of the congregation and where we are evolving to, we will begin to identify our governance and volunteer opportunities.</p> <p><b>Action Item.</b> All members of GC were asked to consider succession planning for their areas of focus, and for other volunteer activities, and ways that we might invite more people to become involved.</p>
4. Council Updates and Other Business: Presbytery Liaison (John Ryerson)	<p><b>Presbytery Liaison Update - Sept 21, 2018</b></p> <p>John is spearheading the North Toronto Learning Cluster, and we are therefore increasingly in a shared/collaborative ministry. These meetings have become more energized and there are four workshops about networking and clustering to help churches to more fully work together.</p> <p>John also shared that there might be opportunities to explore relationships with other denominations. It is hoped that through our Research project, we will gain a greater understanding of both community needs and partners for delivery. Douglas suggested we consider a community</p>

	service network exploration so as to identify “who is doing what” in the community, thus enabling us to partner, redirect people and identify unfilled needs.
5. Council Updates and Other Business: Embrace Action (Kathy Salisbury)	<b>Governing Council Update for Embrace Action: September 25, 2018</b> EA update summary circulated in advance and reviewed. <b>No discussion.</b>
6. Council Updates and Other Business (Property Committee)	<b>Property Council Report</b> a) Of upmost importance, are issues related to accessibility, Health & Safety, Fire and Security. These matters are extremely important, in particular given the number of tenants and building users we have.  <b><u>MOTION: To approve entering into a contract with consultant Innovative Fire Inc. to audit our building to ensure compliance with the fire code</u></b> <b>First: Allan Hux</b> <b>Second: Steve Dunk</b> <b>Approved: Unanimous</b> <b>Abstained: None</b>  b) <b>Room Usage and Custodial Hours:</b> A number of the rooms being used for church business have to be cleaned and then made ready for use first thing the following morning, making it important that we vacate in a timely way. Users of the space will be asked to vacate by 8:45 p.m., with no kitchen use after 8:00 pm. If users cannot vacate by 8:45 p.m., they will be offered alternative meeting spaces. (The alternative rooms, with seating capacity, are: the Sanctuary, the Youth room, the chapel, the nook, etc.).  <b>Action Item (Staff):</b> A list of available rooms, with seating capacity, will be generated and shared with members of the Governing Council and others, with an explanation of the meeting room usage rules.
7. Council Updates and Other Business Finance (Steve Dunk)	<b><u>YTD August 31 Financial Statements</u></b> Reviewed by GC.
8. Council Updates and Other Business (Douglas)	<b>Other Business:</b> a) <b><u>Pastoral Care:</u></b> Douglas relayed that we have been asked to provide pastoral visits for non-FAUC congregants (seniors). There is interest to provide support in this regard, despite concern about our ability to meet the needs. It was noted that a future community service roundtable would serve to inform us of what services are already available in our area. It was further noted that the care and support might include spiritual care, as well as physical and emotional support.
9. Transition Team update (Don, Douglas)	<b>Transition Team Report to Governing Council ~ September 25, 2018</b> There is a desire to build a listening culture at FAUC, incorporating the methods of appreciative inquiry and empathetic listening skills. It was felt that this will differentiate our community and support our idea of “God in the neighbourhood”.... we can “just keep on listening right out the door” once we learn/teach the skills. .
10. Retreat (Kathy, Allan)	<b>Fairlawn Avenue - Retreat Planning Discussion - September 6, 2018</b> Discussion and commentary by Douglas: Thanks to the team. Transition is a powerful and helpful process. It is forward movement. The Transition Team and Governing Council are working closely together, and the retreat will provide a good opportunity to build on the work that has been done.
11. Congregational messaging (Jim, Don)	Proposed messaging: Marlene provided a review of the work that she has been doing which will support future communication efforts. We have a lot to communicate over the next months: the work of the Transition Team, business as usual, the grant and the Roxburgh project. It is important to integrate our communication efforts and report thematically. We will anchor our individual and combined communication efforts in three words: listening, transforming and growing.

12. North Toronto Grief Support Motion (Allan)	<p>North Toronto Grief Support</p> <p>We have supported this program in the past, and people who have attended have found these sessions very helpful. The notion is that people from FAUC could be referred to these sessions and attend at no cost.</p> <p><b><u>MOTION: To approve FAUC's donation of \$200 to the North Toronto Grief Support Group to support their 2018-2019 series.</u></b></p> <p><b>First: Allan Hux</b>  <b>Second: Vicki Stuart</b>  <b>Approved: Unanimous</b>  <b>Abstained:</b></p>
13. Marlene Acknowledgement	<p>The GC celebrated and thanked Marlene for her ongoing contributions to FAUC's success, and look forward to continuing to work with her. It was noted that Marlene is creative, and there are many ways that she supports FAUC. She is a clear thinker that cuts through to solutions. A people person, who is open, honest, insightful and very perceptive about people. She is driven and compassionate. There is a spiritual centering in her approach, which is a gift to all of us. Our direction has worked because of Marlene---it has worked <u>because</u> Marlene has worked. She is wise, witty, welcoming, and warm.</p>
14.Items for next GC meeting	<ul style="list-style-type: none"> <li>• None identified at meeting.</li> </ul>
15.NEXT MONTH'S ES MOMENT	<ul style="list-style-type: none"> <li>• <b><i>Vicki Stuart</i></b></li> </ul>
16. Adjournment/	Jim
<b>Upcoming Meetings:</b>	<p>Fellowship Room</p> <p>GC: Tuesday, October 23, 2018 6:00 – 8:45 pm</p> <p>GC: Tuesday, November 27, 2018 6:00 – 8:45 pm</p> <p><b><i>*Note: Meetings held on the fourth Tuesday of every month.</i></b></p>

