



Planting Seeds; Nurturing Growth

*Fairlawn Avenue United Church
2018 Annual Report*



FAIRLAWN
Connect with what matters in life.

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Letter from Reverend Douglas duCharme

There is a kind of mystery to the way life happens in the world. Seeds of one kind or another get planted somehow, and then this process takes over that brings change and growth, with some twists and turns along the way. Jesus picks up on this everyday mystery and tells stories about seeds falling on different soils, or among weeds and thorns, or – in my favourite – the seed does its thing while the farmer goes about other tasks: “the soil itself makes the plants grow and bear fruit,” Jesus says.

Over the past year here at Fairlawn Avenue, while we’ve been going about things, like compelling worship services; inter-active children and youth programmes such as Spirit Space; sponsoring refugee families; discussing ethical issues covered in the *Observer*; meeting people on their own terms through Walk-In Support; knitting prayer shawls; and forums on Medical Assistance in Dying... seeds of renewal and hopeful change have been planted among us, and given the time and space to grow.

The Transition Team has opened up our awareness of the practice of *listening* to the stories and experiences within us and all around us as they pursue the work of transition that will shape our path forward. We are exploring what it means to us, and to the community around us, to “connect with what matters in life” through research and public forums leading to programmes and new partnerships.

What amazes me is the way that all of this is working together towards the common goal of growth and new life here. Like the farmer in Mark, we aren’t striving over the seedlings – we are trusting that God will bring the growth.

A handwritten signature in black ink, appearing to read "Douglas".

Letter from Jim Pollock, Chair, Governing Council

In this first year during which I have had the honour to serve as your Governing Council Chair, I have witnessed remarkable energy amongst the members of our church community. I thank our staff and volunteers who have shown great commitment in sustaining and supporting our many ministries and councils. We are grateful for the leadership our Executive Director Marlene St. Jean has shown in the journey to build staff to full complement (a work in progress), and in commandeering, among other things, the research project we are undertaking. We can be rightly proud of the work of all our councils; I wish to shout out to Esther Ewing for her championing Explore Spirituality and to Rob Metcalf who has been a steady hand during the past year.

In this time of transition, we acknowledge the accomplishments we have made as well as the prospect of change and renewal which is so exciting. In tending to our garden, the seeds we plant may well work their own magic, but we have, in Douglas duCharme, a very green thumb. He has worked tirelessly and intelligently in his capacity as Transition Minister to guide us on our way.

I look forward to continue that journey, with a dedicated Governing Council team, and with you, in the next year.



How to Donate to Fairlawn Avenue United Church

There are many different ways to donate to Fairlawn:

1. Through weekly, monthly or quarterly envelope giving. This is a traditional giving method – please contact the church office to receive your envelopes.
2. Through PAR (pre-authorized remittance). Your donation comes to Fairlawn monthly from your bank account or credit card. Even if you miss attending church from time to time, you won't let us down! Instead of envelopes, consider PAR – it's the same amount of money, but makes it so much easier and efficient for the church to handle. Make your gift count even more by avoiding the weekly handling costs. Sign up today – the PAR Application Form is available on our website, or at the back of the Sanctuary. Your account or credit card will be debited (charged) on or about the 15th of the month and your congregation's account credited with the amount payable from you and all members who participate.
3. There are also several ways you can donate electronically by credit card directly to Fairlawn Avenue United Church
 - ◎ Follow this link to Easy Give Online and follow the instructions to give once, or set up recurring gifts – <https://pushpay.com/pay/fairlawnchurchtoronto/>
 - ◎ On your mobile device, text the message *fairlawnave* to #77977 and follow the **instructions to give**
 - ◎ Or search 'Fairlawn Ave' on your app store (Google Play Store or iTunes App store.) and download. Our app has many links to what is happening at Fairlawn as well as a link to online giving
 - ◎ Donate Online through Fairlawn InFellowship, <https://fairlawn.infellowship.com/> our online community
4. A cheque, or a series of monthly post-dated cheques, payable to *Fairlawn Avenue United Church* Our Charitable Registration # is: 10737 1676 RR0001
Alternative methods of giving to Fairlawn that may be more convenient or tax-effective.

United Way

Your payroll deductions and donations made through your workplace United Way Campaign can be directed to Fairlawn! You may direct all or part of your United Way donation to Fairlawn Avenue United Church. This applies to payroll deductions or a single gift. Some Canadian employers also have matching gift programs which will allow for employers to match your donations to Fairlawn Avenue United Church. Designated giving is only available through United Way Toronto workplace campaigns using one of the following options:

Pledge form: When you complete a United Way pledge form, you must choose option 3 entitled "To another Registered Charity." You will need: the full name of the charity, charitable registration number, and mailing address.

Full name of charity: **Fairlawn Avenue United Church**

Charitable registration number: **107371676RR0001**

Mailing address: **28 Fairlawn Avenue, Toronto, ON M5M 1S7**

Payroll Deductions: To donate through your payroll deduction, please contact your organization's payroll department. All donations made through your payroll deduction will appear on your T4 slip.

"Employer sponsored payroll deduction programs, such as United Way contributions, can be an alternative to pre-authorized debits (PAR). In these programs, instructions are set up for one year at a time and the money is deducted at source so there's nothing to remember throughout the year. The donations are reported on your T4, so you don't have to organize individual receipts. And best of all, your name stays off mailing lists."

– *Katherine Dalziel*

Donating shares

If you're planning to donate to Fairlawn Avenue United Church and you hold publicly traded securities outside of a registered account that have appreciated in value, consider donating the securities directly to Fairlawn to reduce your tax. This method of giving can be considerably more tax-effective. Remember to speak with your financial advisor to help determine if the sale of securities is in keeping with your overall financial plan.

For more information on the tax rules associated with the charitable donations of securities, please visit the Canada Revenue Agency (CRA) website at:

www.cra-arc.gc.ca/donors.

What you will need to complete;

1. Release for Stock Transfer to Fairlawn Avenue United Church (contact heather@fairlawnavenueunited.ca for the form)

2. Charitable Donation of Securities in Kind form from your financial institution or advisor "Why do we donate shares? It's an easy, once-a-year transaction and we save on taxes. For example, we donated shares that were valued at \$3,000 which we had purchased for \$1,200. Because there is no tax on the capital gain, we saved approximately \$500 on this donation instead of selling the shares and donating the cash." – *Greig and Carolyn Clark*

Retail Gift Cards

Support Fairlawn while shopping with Gift Cards!

- ⊙ Do you have kids going back to school?
- ⊙ Do you have young people leaving for college or university?
- ⊙ Do you make purchases at clothing stores, supermarkets, gas stations, pharmacies, hardware and book stores?

A percentage of each gift card goes to Fairlawn — at no additional expense to you! See fairlawchurch.ca/gift-cards

Bequests in your will or donations in your lifetime

Let Fairlawn be part of your legacy. Give to what you lived for, not what you died of. This is a great way to help ensure Fairlawn keeps living its Purpose for another 100 years. Consider putting Fairlawn into your will or perhaps a significant one-time donation so you can enjoy the benefits in your lifetime.

Contact Heather de la Rua (heather@fairlawavenueunited.ca) for more information on any of the above information.

Designate your donation to one or more of our many fund options!

Whether you give by cheque, envelope, PAR, online donations, or through a donation of securities, you can designate your donation to one or more of following funds:

⊙ **Local Church Expenses** covers staff salaries, maintenance of property, Adult and Children's Christian Education, office administration, church expenses, including paid choir section leaders.

⊙ **Embrace Action Fund** – Designate your Embrace Action donation in general, or to one or more of the following projects:

Boarding Homes Ministry

Camp Scugog

CRC 40 Oaks in Regent Park

Food Bank Support

Refugee Sponsorship Project

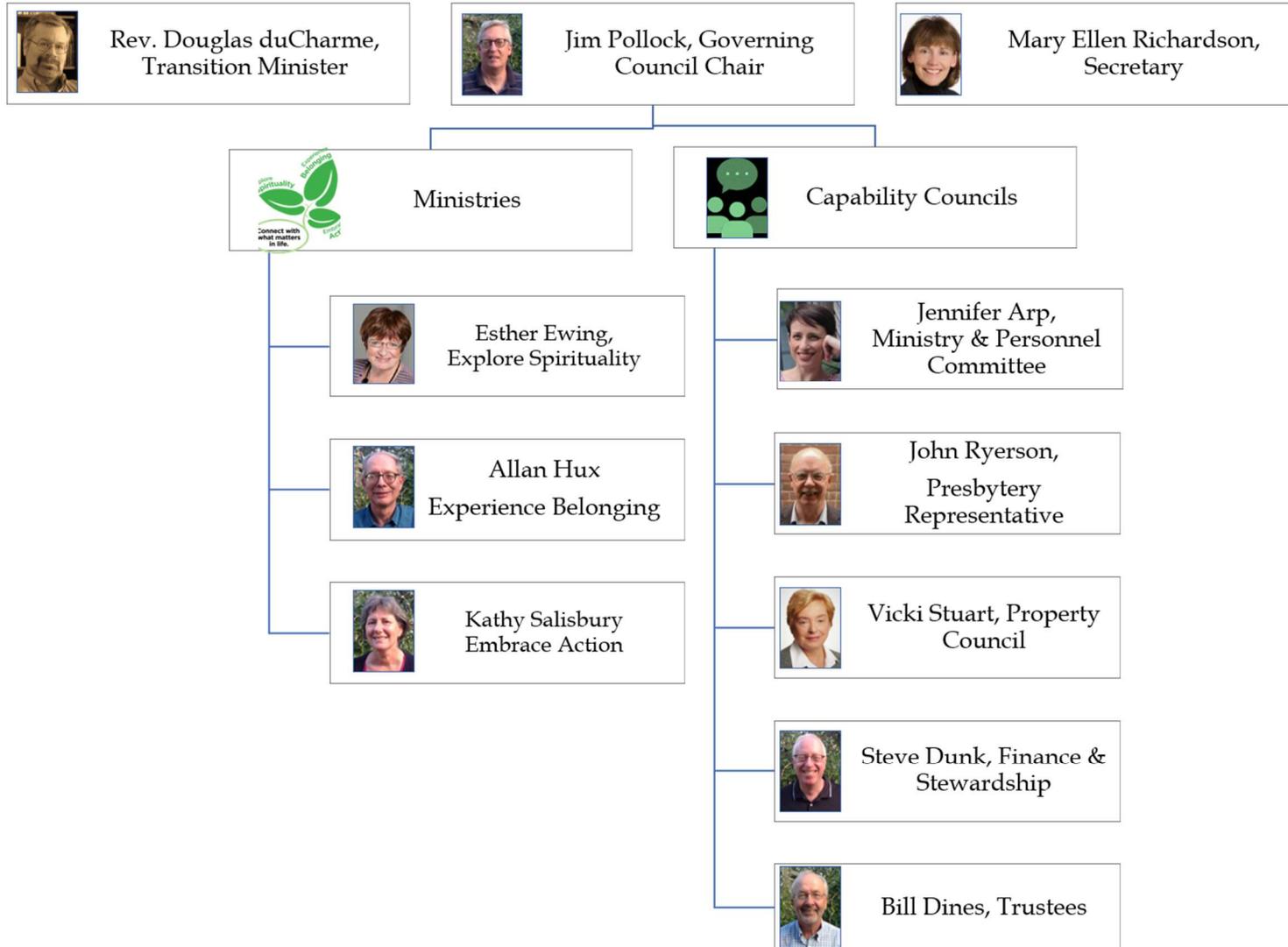
Social Justice

Walk-in Support

⊙ **Special Music Fund** – This fund supports special music events, but does not cover the music for regular Sunday services.

© **Mission and Service Fund** – All contributions are forwarded monthly to the United Church of Canada's Mission & Service Fund to support the work of the wider church in Canada and overseas.

Governing Council Organizational Chart



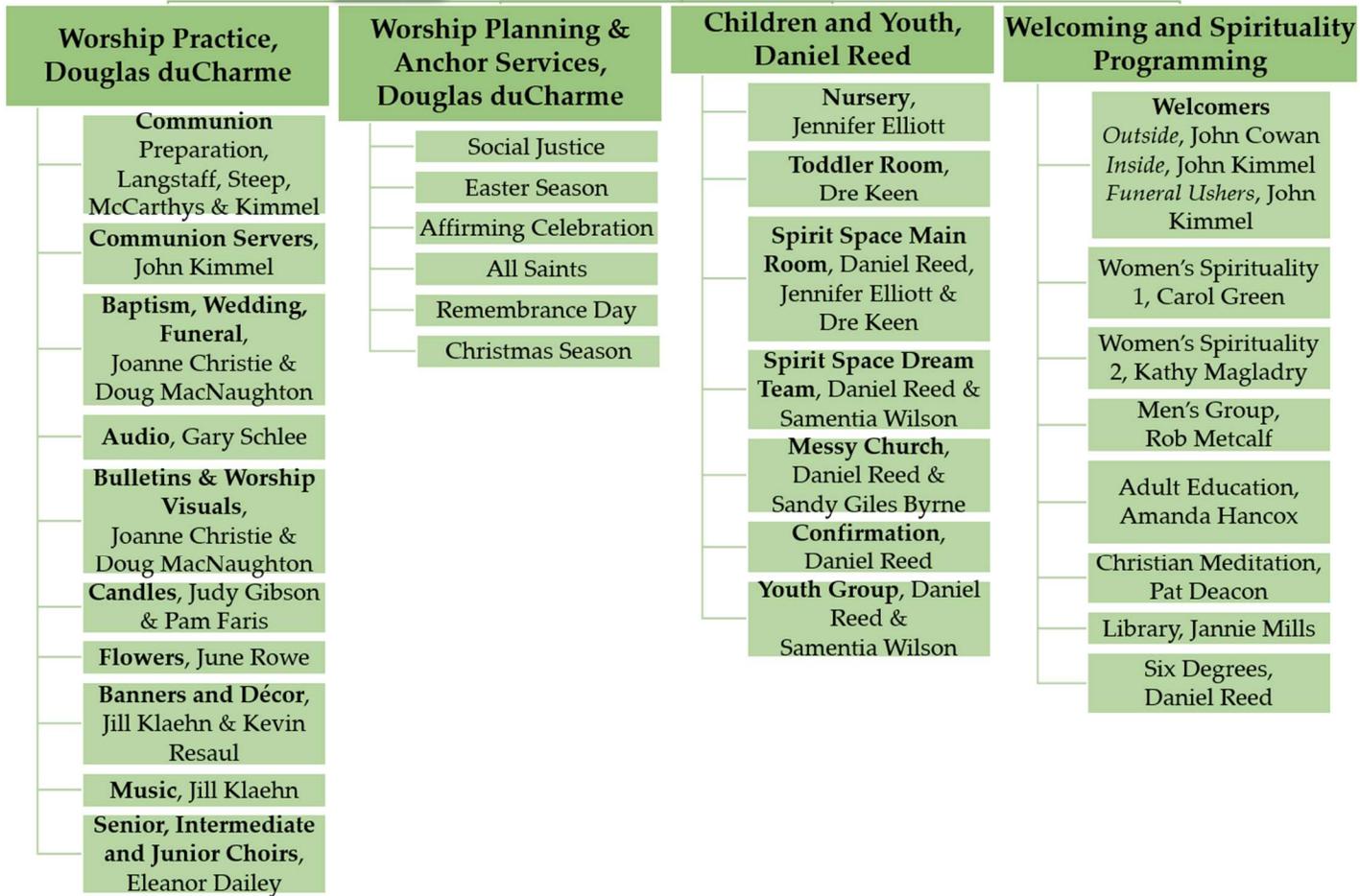
Staff Team Organizational Chart



Explore Spirituality Ministry Organizational Chart



Esther Ewing
Explore Spirituality Ministry



Explore Spirituality Ministry

Jeremiah 29:12-13 Then you will call on me and come and pray to me, and I will listen to you. You will seek me and find me when you seek me with all your heart.

We all experienced a unique and personal path on our journey of faith. Fairlawn's Explore Spirituality Ministry works towards providing members and the community with even more opportunities to come together and grow individually and collectively, in our faith.

"A dedicated and compassionate team, we work hard to provide a portfolio of diverse spiritual experiences for all people from children and youth to adults at all stages of life. We strive to provide a safe place where all questions and doubts can be explored and are welcome. We strive to be honest, joyful and expressive in our worship and learning."
- Esther Ewing, Chair, Explore Spirituality.

In 2018, we continued forward with opportunities to actively participate in worship and ministry in innovative and interactive ways such as Celtic Vespers, Campfire Connections, and Messy Church as well as two new programs, Six Degrees and Kids in Action!. We also hosted two successful and well-attended Adult Education Forums:.

We transitioned our Communion from grape juice to both wine and grape juice, introducing the method of intinction or dipping bread (and a gluten free option) to make room for a more personal, reflective and meaningful experience.

Adding to the ambiance of the Sanctuary, we welcomed new advent banners and converted 95% of our sanctuary candles from wax to butane (no more dripping wax!) and refitted our candelabra. We also celebrated the illumination of the stained glass above the alter.

On Sundays, our volunteers graciously prepared and served communion, welcomers braved the elements and stood at the ready outside to greet, ushers welcomed members and newcomers inside our space, our readers brought Bible passages to life, and coffee hour volunteers ensured we always had freshly brewed coffee, tea and other refreshments after our Sunday service.

We thank all our volunteers who helped to make Worship more personal and rewarding, inspiring and refreshing, and to recharge us to do God's work in the world.

Ignite your faith, Explore Spirituality at Fairlawn.

Worship Council

In 2018, volunteers recruited by the Worship council welcomed approximately 8800 members and guests to 60 services of Worship. Volunteers prepared and served communion to approximately 2100. We welcomed 4 new members through Baptism and 5 via transfer and confirmation.

During this time, we transitioned our communion from grape juice to wine and grape juice, and introduced the method of intinction or dipping. This was done to make our remembrance more reflective and meaningful.

We welcomed new banners thanks to Jill Klaehn and we converted 95% of our sanctuary candles from wax to butane and refitted our candelabra. We also celebrate the illumination of the stained glass above the alter.

We would like to celebrate the volunteers who make all of this possible – those who prepare and serve communion, welcome outside and usher welcome inside, our readers, and coffee hour volunteers.

It continues to be our mandate to make Worship more personal and rewarding, inspiring and refreshing, and to recharge us to do Gods work in the world.

Six Degrees – *Previously Second Ministry*

Lead: Daniel Reed

The 2018 Story

Having been asked by the Governing Council to develop an alternative way of exploring spirituality that would appeal to young adults, at the end of 2017, we did a fair amount of research with people in their 20s and 30s. We learned that people were interested in opportunities for authentic and vulnerable conversation, about integrating spirituality into everyday life, and for opportunities to meaningfully impact their community. In the spring of 2018, we launched *Six Degrees* - a biweekly evening of volunteering and conversation.

Between January and April, we tried to explore a different location every time around, with a very small core group of participants. The program struggled, as service agencies weren't particularly excited about one-off volunteers with limited availability, and so we bounced through the week and across the city.

In May, we broadened the core group to about 20 people, and settled. Six Degrees met on Tuesday nights and helped with the community meal program at the St. Felix Centre in Kensington Market, and then gathered at the Rivoli for dinner, a drink and conversation.

One of the participants explained that the volunteering “always reminds [her] that people are people, no matter the differences in the way they live. Everyone deserves respect, and that knowledge does inform my spiritual life. Every meal is important when you don’t know when you will eat again.” At the Rivoli, we have talked about the formation of the Biblical canon, the nature of the Trinity, the process by which the world came to be. We have talked about the North York van attack, the ubiquity of violence against women, the cuts to City Council, the increases in Toronto rental rates - and where God is in all of that!

As we approached the Fall, we have evaluated the program again and pivoted accordingly. Participants noted that the journey to Kensington would be a bit unpleasant in the frigid winter darkness, and so we have been volunteering with Glenview Presbyterian’s *Out of the Cold* program and then gather’s down the street at Tio’s Urban Mexican. At Christmas, we served a hundred Christmas dinners to marginalized people, and then reflected on the incarnation of Jesus and what that means for the world.

Big thanks to Derek Wishart, who is willing to take on the work of coordinating the program after Daniel’s departure.

Music Committee

Team leader: Jill Klaehn

Team members : Eleanor Daley, Martha Boyce, Sharon Nickle

2018 Goals and Results/ Accomplishments:

The Music Committee supports Eleanor Daley in all aspects of the music programme at FAUC. The main goal of the music programme is to enhance all weekly worship services with meaningful and appropriate music. Special services with a particular focus on music were:

*Blues Sunday in January, with the Jordan Klapman Trio

*Four Sundays in February – featuring spirituals in observance of Black History Month

*Palm Sunday (all choirs), Maundy Thursday, Good Friday featuring “The Story of the Passion”

* Easter (all choirs, brass and timpani)

*Special Music Sunday (April 15) featuring *Requiem* by Mark Hayes with the Senior Choir and chamber orchestra

*We sadly said farewell to Rebecca Whelan, who retired in April after being our soprano 1 lead section for the past 25 years, and welcomed new soprano lead Amy Dodington in September

*Mother’s Day (all choirs), All Saints Sunday, Remembrance Sunday

*Fundraising concert given by Amy Dodington, soprano, and Doreen Uren Simmons, piano

*Special Music Sunday, Dec. 2nd : Senior Choir presented *Gloria* by John Rutter, with The True North Brass and friends

*Lessons and Carols service with Intermediate and Senior Choirs

*3 Christmas Eve services (2 services with choirs)

Total donations to the church operating budget from sale of the choir’s 4 CDs is now \$59,764.

2019 Set Goals and Plans:

*One of the main goals of the music programme at FAUC in 2019 will be to provide continuity in all worship services

*Provide opportunities for congregation to sing last verse of various anthems with Senior Choir *Provide opportunity for interested congregants to join with the Senior Choir in singing the Hallelujah Chorus at Easter

Services in 2019 with a particular focus on music:

*Presentation of spirituals in observance of Black History Month in February

*Special Music Sunday, April 7th : *Lux Aeterna* by Morten Lauridsen presented by the Senior Choir and chamber orchestra

*Palm Sunday (all choirs), Maundy Thursday, Good Friday featuring “The Story of the Passion”

*Easter (all choirs, brass and timpani)

*Guest choir from West Virginia to participate in morning worship, Sunday April 28th

*Mother’s Day (all choirs), All Saints Sunday, Remembrance Sunday

*Special Music Sunday in Advent (date and piece of music TBD)

*Lessons and Carols service with Intermediate and Senior Choirs

*Christmas Eve services (number of services TBD, but will involve all choirs)

In addition, CDs will continue to be sold to raise money for the church

Youth Ministry

Lead: Daniel Reed and Samentia Keen

The 2018 Story

We ended 2017 with a conjoint event with Eglinton St. George’s United Church and St. Clement’s Anglican Church and have continued to nurture a consortium of local youth ministers that we are excited to fold into the emerging North Toronto Church Cluster. We were also delighted by John Pavlovitz joining us for the Fairlawn Festival, and for him inviting our youth ministry team to join him for dinner and reflection.

The spring of 2018 was focused on a Confirmation process - when parents baptize their kids, it frequently takes place as infants, and we wanted to give teenagers and adults the chance to discern about what that means to them and whether they want to ‘confirm’ that decision. Our program included a series of workshops (on the United Church, Theology, Faith in Action, the Bible and on Spiritual Practices), several expeditions (to the Christian Resource Centre and the Native Canadian Centre of Toronto) and some optional programming (events, practices and conversations) based in a mentoring relationship and on the learning goals of the participants. Thanks to all those who assisted, and congratulations to all those who chose to be confirmed.

We have continued our engagement with Indigenous justice and reconciliation. In February, we supported the reunion of the 2017 Gibimishkaadimin program. During the summer, Madeline Horning attended *Wampum*, an Indigenous and non-Indigenous youth program at Five Oaks, and Ella Pattison represented Fairlawn at Gibimishkaadimin, and shared her experiences with Kids in Action, Messy Church and at church on Sunday.

In the fall and winter, we have continued to regularly go out for lunch or to interesting events. A highlight was seeing Jani Lauzon's *I Call Myself Princess* at the Aki Theatre.

In 2019, Samentia Keen will take responsibility for the program while we search for a Children, Youth and Lay Ministry Coordinator. We are recommending families interested in Confirmation speak with Sarah Chapman, the Next Generation and Growth Minister at Eglinton-St. George's United Church.

Spirit Space

Team: Daniel Reed, Jennifer Elliott and Rachel Peacock in the JK-Grade 5 Program
Samentia Keen and Andre Keen in the Grade 6-8 Program
Andrea Huibrechtse-Berndorff in the Nursery
Amanda Holden in the Toddler Room

The 2018 Story

Spirit Space has continued experimenting with different ways of exploring spirituality together with the children and youth of Fairlawn.

We are student-oriented in our programming and like to invite participants into creating art more than we like to direct them through making a craft. We co-construct our program with our participants and ask what we learned about our kids in our debrief session every week, and use that new knowledge to shape our program in the week to come.

In 2018, we have deepened the worship experience in our Theme Time, increasing the depth of our check-in, candle-lighting, singing and prayer. We have baked, experimented with electrical circuits, built a bench, mapped our community, explored the gospels in the context of ancient Israel, worked on a website, practiced Theatre of the Oppressed. The Tween program has engaged with Bell's #LetsTalk and reflected on the stigma of mental illness and has supported the Red Door Shelter Christmas Drive.

Messy Church has continued to offer 'church for the whole family' between September and May, and has supported Camp Scugog and Books with Wings, as well as exploring the seasons and festivals of the Christian year. "Thank you," said one participant in December, "for a sincerely beautiful evening."

We have continued to host opportunities to engage the community - a Barbecue in May and September and facilitating Fairlawn's presence in the Yonge Lawrence BIA's annual Village Day. At Christmas Time, we have continued to make the Christmas Story easily accessible to all. We offered the *Bethlehem Market*, an immersive experience of ancient Bethlehem; and the *1:00 Christmas Eve Service*, a walk-in Christmas pageant for the whole community.

During the Summer, we thanked Alex Jebson for his work with the Tween program, Reid Doherty for her work in the Nursery, and Kerry Hussey for her work in the Toddler Room. AS you will see above, they have been replaced with Rachel Peacock, Andrea Huibrechtse-Berndorff, and Amanda Holden.

In recognition of the fullness of the weekend in the lives of many of our families, we have experimented with mid-week programming. In the fall of 2018, we developed *Kids in Action*, a six-week after-school social justice education program. We focused on food justice, exploring migrant labour, climate change, Indigenous food sovereignty, urban farming and food accessibility. One of the participants said it "made me feel very aware of people less fortunate than us living in our city and made me feel inspired to make a difference - to the environment, food banks, parks and farming - so that we can make our world a healthier place." One of the parents said, "DELIGHTED doesn't cover it!"

At the end of 2018, we have been preparing for the departure of Daniel Reed, our Minister of Children and Youth. While we understand that the congregation is seeking a Children, Youth and Lay Ministry Coordinator, the responsibilities for the program are being taken up the Spirit Space staff in the interim.

In recognition that the oversight and guidance of the program should emerge more directly from the mission of the congregation, we have recruited a Spirit Space Advisory Council to meet a few times a year. Thank you to Jenn Jack, Jill Klaehn, Sheila Corkill, Sandy Giles-Byrne, Melinda Kesckes and Paul Karanicolas for their engagement with that work, and for John Kimmel as a representative of the Explore Spirituality Council.

Adult Education Committee

Team members: Linda Cook, Doug Crozier, Kathryn Cullen, Kevin Doe, Annie Ewing, Amanda Hancox, Rosemary Pryde, Barb Steep, and Stephanie Wainman

2018 Accomplishments:

The overall goal for Adult Education is to provide offerings that allow us to explore our faith, make us think and help us grow, all within an environment that provides a safe place to explore and question. More specifically, we want to provide offerings that are of interest to those beyond Fairlawn's doors as well as our own congregation.

As Fairlawn faced a time of transition and uncertainty, the Adult Education Committee conducted a series on Hope and Resilience.

In February, 34 participants explored the power and potential of 'dancing in the shadows' to shine light on hope. *Planting Hope* was an interactive evening of reflection and discovery, empowerment and playfulness led by Lee-Ann Ahlstrom D.L.M., of Northlea United Church.

As one participant reflected, the session was *"exceptionally helpful both personally and very relevant to our challenge as a congregation. I appreciated the content, variety of resources, the warmth, authenticity and sincerity of Lee-Ann. She invited us to participate at a personal level as well as provided a wealth of resources and inspiration."*

In November, our major event was a panel discussion focussing on *Stories of Resilience: Staying Hopeful through Difficult Experiences*. Our panellists, Andrew Corkill, Detective Constable with Toronto Police Service; Reverend Ron Nickle, Former Chaplain, Toronto Fire Services; and Christine Jonas Simpson, Specialist in Living and Transforming with Loss shared personal and professional experiences, as well as their insights on the subject. The 75 participants greatly appreciated the panellists' diversity of experience, their candor and compassion. As well, the feedback showed us that the practical guidance and tools they offered to better understand and help those facing difficult times were very welcome.

2019 Goals and Plans:

While we are fortunate to have a very committed and vibrant adult education team, it is small, and we would welcome those interested in our mission to join us. In 2019, we look forward to supporting Fairlawn's vision by continuing to provide a safe space to explore one's faith with offerings that help us question, learn and grow.

Men's Group

Team Leader: Rob Metcalf

Team Members: (the late) Wilf Boyce, John Haag, Peter Heinz, Allan Hux, Bruce Langstaff, Gordon Pitts, Gary Schlee, George Swift

We meet regularly in the church chapel 10:00 to 11:30 am on the first Monday of the month, except for July and August.

We welcome any men who would like to be part of a conversation about the world, the church and life in general.

We invite men to join us for interesting discussions about the state of our world, from local to provincial to national to international matters. Political, economic, social and spiritual.

Women's Spirituality Groups

Team Leaders for Groups: Kathy Magladry, Barbara Steep

Fairlawn has three Women's Spirituality Groups, which enable women in the congregation to gather and discuss the role of faith in their lives. The bonds of friendship within these groups enable us to support one another on spiritual journeys.

Each group operates independently, and the members of the group take turns facilitating the discussion. Women's Group 2 changed the meetings to the third Tuesday of the month at 1:30 pm.

We continue to take turns choosing a topic and facilitating the discussion. Topics may be about faith, art, stories or whatever the leader decides. We have 11 members, and more are welcome!

Christian Meditation Group

Leader: Pat Deacon

Team Members: All are welcome

A dedicated group of people come out on Wednesday evenings at 7:30pm to experience a Christian Meditation for about an hour. This practice is rooted in the Christian tradition of silent, contemplative prayer. We begin with a short, pre-recorded talk, followed by minutes of silence in the relaxed setting of the Fairlawn chapel.

The Christian Meditation Group has been meeting at Fairlawn for 27 Years. We are part of a much larger community, the World Community of Christian Meditation, which began in London, England by Irish Benedictine Father John Main. Our group is one of 39 in the Toronto area, and there are groups in over 165 countries around the world. We meet in the chapel from September to June.

We have been privileged to welcome new men and women during 2018 to experience meditation with us. Some return to share silence, stillness and simplicity with us. New meditators are always welcome. Please come out and give it a try. Leave with your spirit refreshed. Meditation may be something that deepens your spiritual life. Want more information: call Pat Deacon at (416) 488-2204.

Visitation Tea Lay Ministry

Team Leader: Beth Jones

On the first Wednesday in June, we warmly welcomed our most senior members to an afternoon tea. Rev. Douglas DuCharme and Daniel Reed led a meaningful Communion service, and Anne Fraser Burke provided the music.

This is an annual event and involves about 20 guests and almost as many volunteers! I am extremely appreciative of the drivers who picked up our guests, and to the other volunteers who helped in myriad ways.

The seniors who came thoroughly enjoyed this annual contact with other friends. Many of them are not able to come to a Sunday service on a regular basis.

Our next tea will be on Wednesday, June 5th. Please mark your calendars if you would like to attend or help.

Membership Development and Statistics

Baptisms

May 6, 2018	Jennifer Arp
September 9, 2018	Charlotte Wallace
September 9, 2018	Emmett Wallace

Marriages

July 21, 2018	Andrew David Ewan MacLellan to Caitlin Anne Newnham-Kanas
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In Memoriam, Deaths, Funeral and Memorial Services in 2018

January 26, 2018	Marion Rae Knights
January 30, 2018	Bernice Sparks
March 29, 2018	Sarah Jane Welch
April 1, 2018	Bill Foulds
May 16, 2018	Peter Henry Williams
June 9, 2018	George Richardson
June 15, 2018	Dianne Mary Meredith
July 10, 2018	Ida Jackson
August 8, 2018	Faith Clinton
September 15, 2018	Graham Tomkins
December 1, 2018	Wilfred Boyce

Membership Statistics

	2015	2016	2017	2018
Number of households under pastoral care	309	348	252	252
Number of financially supporting households	362	361	252	247
Number of identifiable givers to local expenses	366	364	257	256
Number of Baptisms	10	2	4	3
Number of Marriages	1	1	0	1
Number of Funerals and Memorial Services	7	7	10	8

Membership Changes

Members received by Profession of Faith	10	0	0	2
Members received by Transfer	5	0	0	0
Members removed by Death	5	7	9	8
Members removed by Transfer	0	3	1	4

Members removed by Otherwise	10	0	2	2
Total Confirmed Membership at December 31	328	318	284	298
Estimated Adherents (including children and youth)	380	376	231	362
Total Members and Adherents	708	694	515	660

Experience Belonging Ministry Organizational Chart



**Experience Belonging Ministry
Allan Hux**



Experience Belonging Ministry

Matthew 18:20 *For where two or three are gathered in my name, there am I among them.*

When coming together we all gain opportunities for mutual encouragement, comfort, peace – and laughter! Many of us experienced meaningful connections, were uplifted, made new friendships and strengthened existing ones at Fairlawn in 2018.

“Our Fairlawn family is a community for life. We are here to celebrate your joys and to offer support when you need it. You are not alone.”

– Allan Hux, Chair, Experience Belonging

Our Lay Ministry Support Teams provided personal and pastoral care to members in many ways. Home visitation and our Need a Ride/Give a Ride program helped isolated people. Our Breast Cancer Support Group welcomed anyone recovering or newly diagnosed. Volunteers in our Helping Hands Ministry provided short-term support in grocery shopping and packing for a move. The Experience Belonging Ministry also hosted volunteer-led events and activities that brought Fairlawners, friends and members of the community together. These events included our monthly Tuesday Lunch Crowd, our annual Visitation Tea for Seniors, Advent by Candlelight, our Noah Social Group, and many others.

There were other activities that kept our mission for fellowship flowing, including Monday night Basketball, the U.C. Observer Discussion Group, Knitters and Quilters. Our Prayer Shawl ministry provided members with the opportunity to prayerfully create a warm expression of care for anyone wishing to wrap themselves in the love of God. Our Affirm Ministry is exploring partnership opportunities with other affirming United Church congregations, and collaborating with Rainbow Railroad, to sponsor endangered LGBTQ refugees.

Fairlawn’s Connector Role linked our Experience Belonging Ministries together, by connecting those in need with appropriate support and resources. Our Connector walked through each circumstance and stayed in touch. We are thankful to everyone who supported us in 2018, bringing members and the community together in body, mind and spirit.

Participate in meaningful connections, Experience Belonging at Fairlawn.

Council Leaders: Allan Hux, Jan Schlee and Martha Boyce. In 2019, Marlene Jones will succeed Jan Schlee as Chair of the Lay Ministry Support Teams.

Experience Belonging Council has two sets of Lay Ministry Teams that help Fairlawn fulfill its mission to congregants and members of the North Toronto Community.

The Lay Ministry SUPPORT Teams provide pastoral care to members of the congregation who need recognition, help and / or mutual support in response to identified needs. Carissa Urquhart, our CONNECTOR, plays a key role in helping people make the links to the teams that can help them. She refers people to Support Team Leaders and regularly calls them to check on their progress and keeps the Ministry informed.

Lay Ministry Support Teams. There are currently 8 Lay Ministry Support Teams at Fairlawn that are empowered by enthusiastic volunteers.

Lay Ministry Social Teams. There are currently 9 Lay Ministry Social Teams at Fairlawn. Some like the Quilters have been active since the 1920s and others like The Observer Discussion Group started in 2018. We welcome suggestions to create new Social Teams that will meet an interest and bring people together for friendship and fellowship. See Allan Hux if you would like to explore this opportunity.

Lay Ministry Support Teams

Affirm United

Leaders: Jane Rounthwaite and Linda Spears

Team Members: Connie Buck, Shirley Bush, Malcolm La Prairie, Elaine Mason, Hal McKinstry, Sandy McKinstry, Robert Metcalf, Sue Metcalf, Ron Nickle,

Since June of 2015, Fairlawn has been an Affirming Ministry to be a voice and support for people of all sexual orientations, gender identities and abilities. This year, the committee had our annual Pride Sunday service with special guest speaker Malcolm La Prairie, a member of the committee, who spoke on the education system and LGBT students. A number of committee members also participated in the Pride Parade.

In 2019, we continue to explore options for sponsoring an LGBTQ refugee in conjunction with other churches or through Rainbow Railroad.

Breast Cancer Support Group

Leaders: Shirley Joyce and Marilyn King

Our group of 14 members meets on the fourth Monday of the month. We are now in our sixth year and have only added one new member in the past year. New members are most welcome – from the church or from the community.

Hearing each other's stories is an important part of our program. Comparing our treatments and offering suggestions for follow-up protocols and medications is always reassuring for those still in active treatment.

Finding ways to keep us healthy is always a topic for discussion. Getting the help of one member's personal trainer was very motivating. Making Chemo Caps for other cancer patients was another of our projects.

We really are Breast Friends!

Helping Hands

Leader: Beth Jones

Team Members: Judy and Al Fleming, Barb Warner, Laurie Kimmel, Julia Swift, Don and Carissa Urquhart

Helping Hands is an ad hoc committee that addresses needs as required. This year, we assisted six people with various requirements. I would like to thank Judy and Al Fleming, Barb Warner, Laurie Kimmel, Don and Carissa Urquhart and Julia Swift who helped in 2018.

We look forward to helping congregants in 2019 when called upon.

Need a Ride, Give a Ride

Team Leaders: Marion Boyce, Barbara Warner

During 2018, 42 rides were provided to church members by 13 volunteer drivers.

We provide rides to doctor and dentist appointments, medical tests and treatments or to visit a hospitalized spouse.

In 2019, we welcome new drivers. The only requirement is a police check, paid for by the church.

Pastoral Visitation

Leader: Sheila Corkill; Assistant Leader: Carissa Urquhart

Our members include Barb Warner, Al and Judy Fleming, Rosalie Cowan, Rob and Sue Metcalf, Bill Dines, Carissa and Don Urquhart, Jannie Mills, Faye Armstrong, Sheila Corkill, Carol Green, Connie Buck, Peter Heinz and Mary Chu. Our transition minister, Douglas DuCharme, joins us at our bimonthly meetings and we are thankful for his presence.

The team demonstrates God's love and care by providing support to those experiencing loss, health issues, emotional or physical challenges or who cannot attend church. We want them to know that they have been missed.

During our meetings, we update each other on the lives and welfare of those we visit. We celebrate their birthdays and holidays with flowers from the church, send cards and make phone calls. As chair of the team, I find our work and team-sharing uplifting and enlightening.

If you, or if you know of someone who might like a visit from one of our members, please get in touch. Sheila Corkill at 416-226-3742 or scorkill@sympatico.ca.

Post Secondary Care Packages

Leader: Maureen Davey

Team: Anne Fraser-Burke, Sandy McKinstry, Barb Steep, Mary Ellen Richardson, and Charlotte Ryan with packaging help from Shawn Davey, Hal McKinstry, Jana and Judy Shehape

The University and Post-Secondary Care Package program is a way to demonstrate that Fairlawn cares about and supports our youth members while they attend university or college. We do this by sending a personalized care package of treats to students annually in November as they prepare for their Christmas exams.

In 2018, a record 26 university and college students with connections to Fairlawn received a personalized care package as they prepared for their December exams. Members of the congregation generously contributed baked goods, treats, gift cards, magazines and school supplies. Spirit Space created motivational canvases for the students, with messages like “Don’t stress” and “Calm down”.

Words of appreciation from one student: “Thank you for the incredibly thoughtful and heart-warming gifts. They have brightened my day and given a much-needed boost during those busy end of semester weeks.”

In 2019, we are looking for a new Team Leader to follow in Maureen’s amazing footsteps and we hope to celebrate and support our students with love and treats.

Prayer Shawls

Leaders: / Coordinators: Jan Schlee & Barb Warner

Member Knitters: Airi Broughton, Barb Warner, Bonita Kersey, Carol MacLellan, Carolyn Clark, Chris Leonard, Christine Evans, Denise Graham, Elaine McCarthy, Jan Buchan, Jannie Mills, Jill Klaehn, Joan Rawlinson, Kathy Salisbury, Kathryn Cullen, Marilyn King, Marj Flower, Nancy Brookes, Nancy Rawlinson, Jan Schlee, Patti Vipond, Pauline Hill, Ruth Mary Wood, Shirley Joyce, Val Briggs, Val Scovill

Twenty-six knitters continue to knit warm, cozy shawls to offer those who are going through a difficult space in their lives or to celebrate with them on a joyous occasion. The shawls symbolize Fairlawn’s love and support, and remind their recipients that they are not alone. The deep appreciation expressed by those who receive a shawl and the sense of peace often felt while knitting make for a very rewarding experience for the members of this ministry.

Forty-seven shawls were given out in 2018 for a total of 355 since the Prayer Shawl Ministry began in 2012. We welcomed new knitters – and one weaver! – from within the congregation and from the community, and met periodically for a time of knitting, sharing and refreshments. Generous and much appreciated donations fully support the purchase of yarn for this ministry.

Visitation Tea

Leader: Beth Jones

On the first Wednesday in June, we warmly welcomed our most senior members to an afternoon tea. On June 6th, Rev. Douglas duCharme led a meaningful Communion service, and Eleanor provided the music. This is an annual event and involves about 30 guests and almost as many volunteers! I am extremely appreciative of the drivers who picked up our guests, and to the other volunteers who helped to serve the food and tea. The seniors who came thoroughly enjoyed this annual contact with other friends. Many of them are not able to come to a Sunday service on a regular basis.

On June 5 2019, we will be hosting a tea again. Please contact the church office or Beth Jones if you would like to be a part of this event, either as a guest or a volunteer.

Lay Ministry Social Teams

Advent By Candlelight

Leader: Carolyn Clark

Team Members: Jan Schlee, Mary Wilkinson, Judy Langstaff and Nancy Dane

For the 4th year, a wonderful, intimate, candlelit evening for women was held at the front of the sanctuary and punctuated by three outstanding and memorable solos by Andrea Ludwig with Doreen Simmons on piano. Our team of Carolyn Clark, Jan Schlee, Mary Wilkinson, Judy Langstaff and Nancy Dane provided a warm, supportive setting where over a hundred women got together to take a collective deep breath before the hustle and bustle of the holiday season. Advent by Candlelight has become a very important neighbourhood event for the women of our community, representing almost half of those attending. Some neighbours took advantage of the invitation to come to only the service portion of the evening at 7:30.

There were many spots for people to get involved as readers, servers, table heads or helping with set-up or clean-up. We will be looking for ladies to volunteer for these spots so this important evening can continue.

Next ABC is Monday December 2, 2019

Basketball

Leaders: Doug Crozier and John Kimmel

Members: The group consists of people who are involved with Fairlawn in a number of ways, and others whose only link is involvement in the basketball group. Among the former are people such as Tom Allen, Jim Barr, Greig Clark, Peter Cook, Andrew Corkill, Doug Crozier, Tom Cullen, Jose de la Rua, John Gotziaman, Geoff Horning, Robert Huibrechtse, John Kimmel, David McCarthy, Ian McLeod, Gary Miller, Brian Molloy, and Gordon Urquhart. Not all of them play basketball on a Monday night, but all are on the email list. That list is not closed if interested in joining, please speak to any of the above.

In 2018, 4-10 people who still play meet every Monday evening during the school year, but for the occasional statutory holiday, etc. Those Monday night basketball games are the foundation, but much is built upon it. For example, our most recent year has included two Spirit Space BBQs, a month of ushering, an Away Weekend, a Christmas-in-January dinner, hockey and cricket games, an end-of-season BBQ of our own, and a number of small group connections.

In 2019, we will continue the camaraderie, exercise and outreach within a friendly and supportive environment. New players are welcome. Contact any of us.

57th Annual Book Sale

Coordinator: Jan Schlee

Sub-Committee Chairs: Barb Steep & Chuck Lawand, Bob Stobie, Denise Graham & Allan Hux, Doug Crozier, Kathryn Cullen, Kathy Magladry, Sandy Strachan and Sharon Barrett Ewing

It takes a congregation like Fairlawn to run a book sale as successful and as highly anticipated and regarded in the community as ours.

Coordinating it is a fun and rewarding privilege. The sale represented an amazing team effort on the part of over 125 volunteers, our tremendous staff, the community, local businesses and of course, the book donors. Without this energy and willing contribution, the book sale couldn't have happened.

Overheard were wonderful comments about what a great community-building event the sale is and the camaraderie experienced by the volunteers. The bottom line is

important – and this year, we made more than \$15,500 to support Fairlawn and its work in our world – but the true value of our annual book sale lies in the opportunity it provides to connect with one another, renew friendships and make new ones.

Knitters

Leader: Eleanor Heinz

Members: Small groups of knitters, and other needle-crafters comprised of Airi Broughton, Bonita Kersey, Carissa Urquhart, Carol Green, Carol Hill, Denise Graham, Elaine Alltshuller, Faye Armstrong, Jan Buchan, Janet Schlee, Judy Langstaff, June Rowe, Kathryn Cullen, Margery Dyer, Marilyn King, Pauline Tong, Rachel Kampf, Sheila Walker, Shirley Jansen, Wilma Carnie

In 2018, we met monthly offsite working on various projects. Advice and encouragement are given by all and lots of stories are enjoyed over tea and treats.

In 2019, we will continue to meet on a regular basis and enjoy each other's company and creativity.

Noah Social Group

Facilitators: John Cowan, Rosalie Cowan, Elaine McCarthy, John McCarthy and any other inspired over-50 volunteers.

The NOAH GROUP has been having ad hoc adventures for many years now. We are a group of 50-plus folks who want to get together now and then for fun and fellowship without "Fund Raising." We have no set executive, but someone over 50 volunteers to arrange an afternoon or evening event whenever that person is able to plan it. All over 50's are welcome.

We were treated to a tour of Edwards Gardens in the fall of 2018 and are planning two great treats for the spring of 2019. On March 3rd after church and the Volunteer Fair, we will be visiting the Art Gallery of Ontario to have a guided tour of highlights of the permanent gallery from the 17th century to the 20th century. On Sunday May 5th, we are planning a "Guess Who is Coming to Lunch" event after church.

Anyone interested in making further suggestions for events later in the year are welcome to contact the Facilitators.

Observer Discussion Group

Team Leaders: Allan Hux and Ambury Stuart

Team Members: We have 25 members on our email list who attend from time to time.

In 2018, we met in the last week of the month from January to June and September to December. We have moved our meetings from the Library to the Chapel. We have lively discussions on the letters to the editor by John Ryerson and others as well as the articles, columns, interviews, and features. Some of the most memorial topics covered by *The Observer* were:

Are you a Christian or Jesus follower?

How do you interpret the Bible's miracles?

Martin Luther King Jr.'s 1962 Toronto visit

Interview with the new U.C. Moderator, Rev. Richard Bott

History of the Huron Carol

The highlight of 2018 was the visit in May by Jocelyn Bell, the new Editor of *The Observer*. Jocelyn explained her background in journalism and the way that the magazine is prepared and organized. Jocelyn shared her vision for the future with the declining membership in the United Church. The digital version will continue to grow, but our members continue to bring their highlighted print copies to the meetings.

In 2019 we will continue to meet, discuss and debate the amazing issues illuminated by *The Observer*. Everyone is welcome to join us. We usually meet on the last Monday of the month in the Chapel

Quilters

Members: Marj Flower, Sheila Jarvis, Sue Metcalf, Naomi St. John, and Jill Klaehn.

The Quilting Group must be one of the longest running groups at Fairlawn. My grandmother was one of the original participants in the "little white church". In good weather they would take the quilt and frame outside to work on the lawn. Water for tea had to be fetched from a house close to Jedburgh. The group has continued since then in one form or another with numbers varying from year to year, decade to decade. We no longer quilt on the lawn and, thankfully, tea is much easier to make!

In 2018 we completed a small colourful quilt which will be auctioned later this year with profits donated to the operating fund. A second larger, beautiful blue and yellow quilt, pieced by a friend, has generated money to donate as well. The Advent/Christmas banners were the third, fourth, fifth and sixth quilts completed. Everyone admired them during Advent.

In 2019, our next project will be a couple of "lap" quilts.

New quilters are welcome to join us on Wednesdays; we will be happy to give instructions for the hand quilting technique. If people have quilt tops that need quilting we would be happy to meet with you.

Tuesday Lunch Crowd

Leaders: Denise Graham, Allan Hux, Catharine Picard

Members: Seniors and retirees in the congregation and their friends and neighbours in the community are welcome to attend our monthly meetings.

In 2018, attendees brought their lunches at noon and enjoyed the coffee and tea prepared by our volunteers. *The Teddington* donated delicious cookies for each of our meetings. We had excellent presentations:

- John Ryerson spoke on "Why Does Poverty Persist in Canada's Richest City"
- Morrey Ewing spoke on "Brexit"
- Daniel Reed on the challenges of reaching children and youth in a secular, digital age
- Rev. Rob Metcalf on the evolution in the wording of the Lord's Prayer
- Peter Heinz spoke and showed slides on "Where has All the Wildlife Gone?"
- Rev. Douglas duCharme spoke on "Who Is Our Church?"
- Valerie Scovill and Michael Christiani shared their pictures and stories on Morocco
- Jennifer Arp spoke on the major issues facing Toronto in the 2018 municipal election
- Gary Schlee shared more stories from his book, *Unknown and Unforgotten: A Guide to Canada's Prime Ministers*

Our year culminated on December 4th with amazing music in the sanctuary by Doug MacNaughton and Eleanor Daley and an excellent full turkey Christmas meal catered for 65 people by NeoCity Café and served by the wonderful volunteers from SPRINT.

In 2019, we plan to continue our regular lunches usually on the second Tuesday of the month from January – June and September – December. Everyone is welcome to join us for friendship and fellowship.

Connector

Name of team: Connector of FAUC Support Programs

Team leader: Carissa Urquhart, reports to the Senior Minister.

Mandate: The Connector role proactively seeks out those who may need support and assists those in need to navigate the Experience Belonging Lay Ministry Teams to determine which best meets their needs.

2018: Volunteering in my Connector role I continued supporting congregants who have been identified as no longer attending our services on a regular basis. I check in with them ensuring that they are continuing to manage and have all the support they need. We usually have a good chat covering everything from the weather to what is going on at Fairlawn, to challenges in their lives. We often end our talks with a brief prayer and the request that I call again. These follow-up calls occur about every six weeks unless I am aware of medical situations, in which case I connect at each major scheduled step in the procedure. If needed I connect them to one or more of our Lay Ministry Teams.

I am very happy to report that in March 2018 we were able to put our “Meals on Angels Wings” support into hiatus. The family felt that they were now able to manage on their own. When I last talked to them they were “in a sweet spot”! The over sixty volunteers who helped out ask after the family, let me know they feel privileged to have been able to help, and are more than willing to be there again if needed.

I also continued to connect with congregants who had upcoming medical events or surgery to ensure they had the support they needed, both before and after their events.

I increased my focus on meeting with congregants who lost a loved one or had a major change in their relationship status. In these cases we talk about the grieving and coping process. We meet one-on-one over a cup of coffee or over the phone as needed.

Personally speaking: Volunteering in my role as Fairlawn United Church Program Connector, I see everyone in the congregation tirelessly offering support on an ongoing basis. Thank you all!

I feel privileged to be able to volunteer in this capacity and always remember that: “We are not alone.” The Fairlawn Call is alive and well!

2019 Goals and Plans: In 2019 I expect to continue my work as per my mandate. Please do not hesitate to contact me if you need support or are aware of anyone who may benefit from our support programs.

My email: carissa077@gmail.com

Carissa Urquhart, FAUC Program Connector

Embrace Action Ministry Organizational Chart



Embrace Action Ministry

Ephesians 2:10 For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.

What is your spirit called to do? The Bible tells us that we have already been gifted with the ability to perform good works.

"We may not have the whole solution, but there are things we can do to make a difference and those efforts keep hope alive."

– Kathy Salisbury, Chair, Embrace Action.

Fairlawn's Embrace Action Ministry strives to provide opportunities to help each of us live our faith through actions, which help our community. One of the greatest gifts we can give to another is hope.

In 2018, our generous volunteers served meals at the Christian Resource Centre's community kitchen in Regent Park. They dropped off food or helped with sorting food and serving clients at Lansing United. They assisted in the Walk-in Support program the first Tuesday of every month, when Fairlawn opens its doors to those who are struggling to make ends meet. Some visited a local boarding home to share food, music, laughter and conversation. Other volunteers Embraced Action with the reconciliation Ministry that brings Indigenous and non-Indigenous youth together, the Refugee Ministry that provides financial and practical support to newcomers, and the Camp Scugog Team, where Fairlawners of all ages raised funds and sent children to summer camp. Thanks to your donations, the Embrace Action Fund Stewardship team disbursed financial aid to organizations that do work consistent with Fairlawn's vision of social outreach.

Our Social Justice Ministry volunteers worked to educate Fairlawners about the root causes of poverty, focusing on affordable housing, living wages, adequate social assistance rates and income equality.

We are grateful for all our volunteers who supported our neighbours and community in meaningful and positive ways.

Engage your spirit and passion, Embrace Action at Fairlawn.

Embrace Action

Team leader: Kathy Salisbury

Team members: Erika Boone, Chair, Reconciliation; Kathy Magladry, Chair, Refugees; Sandy McKinstry, Chair, Lansing Food Bank ministry; Heather McPherson, Social Justice; Mary Ellen Richardson, Chair, Embrace Action Fund stewardship; Gary Schlee, Chair, CRC ministry; Patti Smith, Chair, Camp Scugog.

Embracing action at Fairlawn is, for many of us, an important expression of our faith. Our focus on inclusiveness, equality and radical hospitality attempts to model the teachings of Jesus. I am incredibly proud of the work that we do and know that for each of us, our lives are enriched by what we learn the relationships that we build. I am especially grateful for the capable and caring leadership that is evident from each and every member of our EA Council.

2018 Goals and Results/ Accomplishments:

- 2018 was a year of prolific EA contributions to our newsletter *The Fairlawn Connection*, and EA moments in the service.
- We are building strong relationships with the organizations that we support through our EA funds.
- We met as a Council twice. These meetings are opportunities to explore ways to continue to raise the EA profile at Fairlawn and to share the successes and challenges of our respective lay ministry teams with one another.

At the 2019 March AGM, I will be stepping down as Chair of EA. It has been a privilege to serve Fairlawn in this capacity and I look forward to seeing where new leadership, energy and ideas will take us!

Social Justice

Team leader: Kathy Salisbury

Team members: Jan Buchan, Shirley Bush, Heather McPherson, Jannie Mills, John Ryerson, Heather Turner

2018 Goals and Results/ Accomplishments

1. We coordinated a very successful Social Justice Sunday service in January 2019, "Do You Hear What I Hear" that focussed on the importance of deep listening to social justice. We heard powerful personal testimonies from Siham Abosita and

John Cowan and Shirley Bush was acknowledged by Jannie Mills for her prolific contributions to Letters to the Editor, awarding her with a bound copy of those that have been published...and there have been many! I am continually humbled by the thought and care that the team and others contribute to this much-anticipated annual service!

2. We provided ongoing advocacy on the city budget and the poverty reduction plan.
3. We hosted provincial and municipal Candidates' meetings.
4. Our learning through the Alan Roxburgh process of finding what God is up to in the neighbourhood has evolved and complimented a shift in advocacy from largely issues-based campaigns to intentional listening and organizing around relationships.
5. We are building relationships with sister United Churches in North Toronto and across Toronto.
6. Indefatigable Shirley Bush joined John Ryerson throughout the year at meetings of Commitment to Community and the interfaith Faith in the City in their work advocacy on poverty reduction.
7. We continue to keep interested Fairlawners informed of advocacy opportunities through the electronic newsletter: "What's Up."
8. We maintained a bulletin board in the Assembly Hall.

2019 Goals and Plans:

In 2019 we will evaluate our direction that has been focused on Toronto anti-poverty. We will organize an all candidates meeting for the Federal election. We will continue to look for ways to strengthen our listening skills and expand our interfaith connections. We will continue to show leadership in Fairlawn's commitment to inclusion and equality and we will share our learning and support to Fairlawners in their wish to make a difference.

EA Fund Lay Ministry

Team: Mary Ellen Richardson, John Cowan, Laura Schlee

2018 Goals and Results/ Accomplishments:

The Embrace Action Fund continues to support many organizations that are doing work consistent with our EA aspirational target to eradicate poverty, and that provide

symptomatic relief and support to those whose lives are precarious. We have focused our financial aid on organizations with whom we continue to deepen our relationship and support, through personal involvement. Additionally, in some cases, we have targeted our funding support to specific skill building, or capacity building programs within these recipient organizations. The EA Fund team chose these organizations after significant research to both assess how closely their work aligns with Fairlawn's overall goal of poverty reduction, and to identify ways that congregants can become more closely connected.

We continue to both support some of our under-funded lay Fairlawn lay ministry teams (e.g. Reconciliation), and the following external organizations who have received financial support in 2018: Fred Victor; Christian Resource Centre (40 Oaks); L'Arche Toronto; Red Door; Street Health; Art Heart - Newcomers' Art and Integration Project; Blythwood Out-of-the-Cold Program, and a new fund recipient, **addus**. We recognize and appreciate the inclusive work **addus** does to "open the door to possibilities - because everyone matters." We have targeted our funding to help those at the bottom of the income scale, to support potential clients of Addus who are also struggling with poverty. Our funding is to be used to subsidize people in poverty who could benefit from their programs.

A cover letter was sent to each of these external organizations along with the cheque. The letter expressed our desire to enhance our relationship by exploring how we might provide hands-on volunteer support in addition to the financial support we provide.

2019 Goals and Plans:

- Enhance our relationships with agencies that are providing services for those living in poverty that we support financially but where there is currently little or no Fairlawn involvement. We strive to ignite new -and renewed interest- by Fairlawn congregants. We will be working to raise the profile of these organizations through in-church presentations by the recipient organizations, and communication materials on our web and various church publications. In this way, we hope that Fairlawn congregants can understand how they might deepen their support and involvement. These efforts include:
 - Support Red Door's work by hosting our Second Annual Children's Christmas Toy Drive in 2019
 - Look for ways we can further support our partner agencies with clothing donations.

Initiate support for CRC programs focused on Community Food including teaching food security

Walk In Support

Team leader: Rob Metcalf

Team members: Sal Brancaccio, Cecelia Upton, Pat Deacon, Judy Grout, Carol Hill, Kathy Magladry, Sandy McKinstry, Sue Metcalf, June Rowe, Kathy and Tom Salisbury, Jan Schlee, Carissa and Don Urquhart, Heather Turner,

2017 Goals and Results/Accomplishments:

On the second Tuesday morning of each month, except July and August, we opened our doors at 8:30 am (earlier if it was cold or raining) to an average of 70 guests. This year, thanks to the support of Loblaw's, we provided a breakfast of bagels, cheese, fruits and veggies in addition to the tea/coffee and sweets of previous years. In addition to breakfast, we provide time with the minister for talk and prayer, fellowship with other volunteers, a Loblaw's gift card and two subway tokens. We also conducted a Non-Violent Crisis Intervention training for volunteers.

Our financial needs have been met through the proceeds from the monthly Communion Sunday envelopes and other envelope givings.

2019 Goals and Plans:

- Maintain team size and have a team get-together
- Encourage live music – a possibility being followed up
- Recruit a back-up for Rob – it is advertised and there is a prospect in view
- Have another Non-violent Crisis Intervention course
- Continue to receive financial support through envelope givings
- Receive financial support through Loblaw's
- Adjust to Presto cards when necessary

Boarding Home Ministries

Team leader: Rob Metcalf

Team members: Judy Grout, Sue Metcalf, Anne Rawson, Kathy Salisbury, Linda Spears, Don Urquhart

2018 Goals and Results/ Accomplishments:

Every second Thursday afternoon the team visits a boarding home on Bathurst Street for conversation, fellowship, music and refreshments. One team member takes leadership each visit and plans a small program of worship and/or discussion.

We welcome others who might like to join this ministry.

Our two big gatherings are our Canada Day Barbecue and our Christmas Dinner. Don Urquhart stepped up to be our barbecue chef because of the loss of Chef Rodger. Our Christmas Party moved up a notch when we received donations to permit us to serve Swiss Chalet chicken.

2019 Goals and Plans:

- Continue our bi-weekly visits
- Welcome new members to the team
- Use video to promote the ministry
- Attend workshops

Camp Scugog

Team leader: Patti Smith

Team members: Linda Cook, Sandy Giles, Peter Heinz, Marlene Jones

2018 Accomplishments

In 2018, Fairlawn changed lives by funding 22 camping experiences. This was possible through the generous donations of the congregation, card sales by Kathryn Cullen and the proceeds of the May 7th bake sale. Over the past five years, Fairlawn has changed 84 lives. We send more kids to camp than any other Toronto church.

Along with sending kids to camp, a bus load of Fairlawn adults and youth travelled to Camp Scugog on May 12th to participate in Camp Clean Up Day, including a barbecue lunch. Relationships with campers were forged by spending a Messy Church evening writing letters to campers and later in the summer receiving letters back. Fairlawn is delighted that for the past two years, Scugog youth have participated in and been a great help at our annual Bethlehem Market.

2019 Plans:

On Sunday, May 4th, 2019 the Scugog Team is looking forward to a Camp Scugog focussed service, including guest speakers. The service will most likely be followed by our popular bake sale.

And once again, we will host a bus for Camp Clean Up day on Saturday, May 11th. Join the crew to experience Camp Scugog first hand, as we ready the site for another year of camping experiences. Also back by popular demand will be our Camp Scugog letter writing campaign.

Refugee Advisory Group

Team leader: Kathleen Magladry

Advisory Group members: John Cowan, Lori Hale, Jane Rounthwaite

Team 3 support members: Ousama Alkhatib, Glenys Babcock, Kathryn Cullen, Rebecca Cumming, Bill Dines, Lori Hale (Chair), Marlene Jones, Elaine and John McCarthy, Heather McPherson, Valerie Scovill

Team 4 support members: Philip Blackford, Kathleen Magladry, Rob Metcalf, Jane Rounthwaite, Linda Spears

2018 Goals and Results/Accomplishments:

Throughout the year, Team 3 supported the Hussaini family who arrived in December 2017. Raid and Souher attended English classes, which included daycare for their youngest daughter Sama, while the three elder children completed Grades 8, 9, and 10. The lease on the Coxwell apartment was up in December and the family was obliged to move. We helped settle them in their chosen location in Mississauga. The parents are exploring employment possibilities in their chosen fields and the kids are doing well in new schools. A celebration of the sponsorship is planned for March 31, 2019.

Team 4: our application to sponsor a young man has not been approved. At this point we do not know if or when it will go ahead. The team remains ready to sponsor an individual case.

A congregational Dialogue for Direction will be held on May 6th to discuss the future directions of this very important ministry.

Indigenous Justice and Reconciliation Team

Team leader: Erika Boone

Team members: Philip Blackford, Denise Graham, Daniel Reid, Derek Wishart, Kathryn Cullen

2018 Goals and Results/Accomplishments:

This team convened in 2016 to support the Gibimishkaadimin Youth Reconciliation Project in conjunction with Bloor Street United and Rosedale. We have now completed a full second year of this 5-year pilot project, including two successful camping trips and two Toronto based reunion weekends. The third annual trip is scheduled to take place in Temagami this summer from August 22-29th, 2019.

On April 29, 2018 our team, planned a 2nd annual reconciliation themed worship service: *Indigenous Justice and Reconciliation*. The service was full of meaningful contributions from the choir and Derek Wishart along with readings, prayers and acknowledgements taken from the Gibimishkaadimin reunion service held at Bloor Street United and presided by the Honourable Elder Stan Mackay earlier in February. The service was shortened to allow for the Kairos Blanket Exercise to take place after worship. This deeply moving exercise led by Dawn Maracle and attended by approximately 75 Fairlawn members.

On September 30, we took the opportunity to acknowledge Orange shirt day during our worship service. Encouraging the congregation to wear orange and providing small orange ribbons at the door reminded us that “every Child Matters”. We shared the story of Phyllis (Jack) Webstad from Dog Creek, BC, who wore an orange shirt to her first day at the Mission School. This is a day to honour the children who survived the Indian Residential Schools and to remember those that did not. We will plan to continue honouring this day in worship in 2019.

On October 15, 2018, the majority of our committee attended this Heart & Vision Awards held by the Toronto United Church Council. This evening was honouring three incredibly worthy First Nations recipients, Senator Murray Sinclair, Dr. Eileen Antone and Rev. Dr. Grafton Antone. The evening was highlighted by their acceptance speeches and performances by the Young Creek Performers and Jackie Richardson. We wished more of our congregants had had the opportunity to participate!

Finally, in November, we had Ella Pattison come and share the highlights of her Gbimishkaadimin experience last August. As our Fairlawn connection to this year's group, we were grateful for Ella's presence and willingness to share her reflections with the congregation. Her words are included on the reconciliation section of our Fairlawn website.

Within our small team, we all are continuing on our own journeys towards learning truths and practising reconciliation. It is a slow, complicated journey and as we move forward we will continue to find ways to share our learning with the rest of the Fairlawn congregation.

2019 Goals and Plans:

- Worship service planned for April 28
- Regularly share information via *Greetings* and announcements with respect to Indigenous events happening within the community (NCCT, Arts events, other congregations, etc.)
- Field trip to Woodlawn Cultural Centre in the spring of 2019
- Start a library of resources to share with the congregation
- Gibimshkaadimin youth to share some teachings within Spirit Space
- Recruit Fairlawn youth for 3rd year of Gibimishkaadimin (August 2019)
- Recruit new team members

Food Bank Ministry

Team leaders: Marilyn King, Sandy McKinstry

2018 Goals and Results/Accomplishments:

We continue to collect food for the Lansing Food Bank and provide them with financial support. This year saw an improvement in the quality and quantity of food donated by Fairlawners thanks to Sandy's ongoing updates in "Greetings" that identify specific needs.

If anyone is interested in volunteering at the Lansing food bank, please contact Sandy.

Christian Resource Centre (CRC)

Team leader: Gary Schlee

I am nothing short of amazed each time I look at the chock-a-block-full monthly calendar of activities at the CRC in Regent Park. The place is usually hopping each day and a dedicated team of Fairlawn volunteers helps to make some of those activities happen.

Here are some numbers to illustrate the just the food side of things. More than 52,000 meals were served in 2018 (thank you to Sharon Barrett Ewing, Beth Jones, Judy Langstaff and Linda Spears who helped prepare food and serve meals). It's an impressive number when you consider the CRC continues to shift from the meal program to developing food skills. In fact, 40 people earned their Safe Food Handling Certificates, while another 16 graduated from the Sustainable Food Sector Training program.

A highlight of the year is becoming the Taste of Regent Park, held regularly throughout the summer in the nearby community park. The CRC oversees the popular event that includes a community meal (always something from the park's CRC-operated bake oven), vendors and an outdoor movie. Jan and I enjoyed taking part this summer and would encourage others from Fairlawn to experience it.

The knitting program continues to offer skills building to CRC neighbours and a growing number of participants from further afield (thank you to coordinator Eleanor Heinz, June Rowe and Barb Springgay who run the initiative). The clothing program succumbed last fall to a persistent problem with bed bugs, but provided welcome clothing to area residents for about a decade (thank you to the bank's coordinator, Carolyn Clark, and volunteers Bill Dines, Judy Fleming and Jan Schlee).

Fairlawn continues to be a generous donor to the CRC, as well as providing people power. Two of us sit on the CRC Board, including Bill Dines who serves as the Treasurer.

Ministry and Personnel Committee

***Galatians 6:10** So then, whenever we have an opportunity, let us work for the good of all, and especially for those of the family of faith.*

In 2018, your Ministry and Personnel Committee began work with our Transition Minister to establish a go-forward plan to ensure our governance in this area was in closer alignment with United Church of Canada guidelines ,and best practices.

“Exploring a more collaborative approach with staff management we will continue to craft a team that equips and enables the congregation to live out its mission.

-Jennifer Arp, Chair, Ministry and Personnel

This committee is responsible for reviewing policies and procedures and ensuring clear and constructive communication between the staff, while maintaining healthy relationships amongst the congregation, Governing Council and staff, including the Minister.

We thank everyone on the Ministry and Personnel Council for their ongoing contributions in creating a friendly and supportive environment at Fairlawn.

Property Council

Peter 2: 4-5 Come to him, a living stone though rejected by mortals yet chosen and precious in Gods sight, and like living stones let yourselves be built into a spiritual house.

Our mandate is to ensure that the church provides a safe, clean and useful facility for all of the programs and users of the church.

“It’s a fine art balancing the needs of a property that is aging in parallel to increased use.”

-Vicki Stuart, Chair, Property Council

Property Council has worked meticulously to fulfil its mandate by growing rental revenue to help with maintenance costs and managing expenditures within a modest budget. We thank everyone on the Property Council for giving generously of their time and talents.

Skills that would be beneficial to the Property Council are not limited to building repair. For example, knowledge of accessibility issues or property management would be helpful.

Regional Council

1 Corinthians 12:27 Now you are the body of Christ and individually members of it.

Our Shining Waters Regional Council Rep. (formerly Presbytery) is participating in the building of the new structure in 2019.

"It has been my pleasure to represent Fairlawn as all United Churches navigate their way through the new and unfolding structure of the UCC".

- John Ryerson

Shining Waters Regional Councilor

John continues to keep Fairlawn abreast of new contact information, resources and related information originating from the Region.

Initiated by former chair Greig Clark, John has been the North Toronto Cluster coordinator this past year.

Collaboration will be increasingly critical to our thriving and capacity to meet needs inside and outside our congregations.

Thank you for your tireless efforts, John.

Finance and Stewardship Council

1 Peter 4:10 *And serve each other according to the gift each person has received, as good managers of God's diverse gifts.*

Some good news – we beat the operating budget in 2018 (excluding investment activities as detailed in Appendix A). Our operating deficit was \$150,070 for the year versus the budgeted deficit of \$197,028.

Thank you, to all Fairlawners who continue to support our ministry. The highlights are as follows:

	<u>2018 Budget</u>	<u>2018 Actual</u>	<u>2017 Actual</u>
Congregation Offerings	\$ 423,000	\$ 453,597	\$ 473,743
Rental Revenue	74,650	130,323	69,919
Other Income	<u>70,026</u>	<u>28,358</u>	<u>29,096</u>
Total Revenue	<u>\$ 567,676</u>	<u>\$ 612,278</u>	<u>\$ 572,758</u>
Total Expenses	<u>\$ 764,704</u>	<u>\$ 762,348</u>	<u>\$ 710,623</u>
Operating Deficit	<u>\$(197,028)</u>	<u>\$(150,070)</u>	<u>\$(137,865)</u>

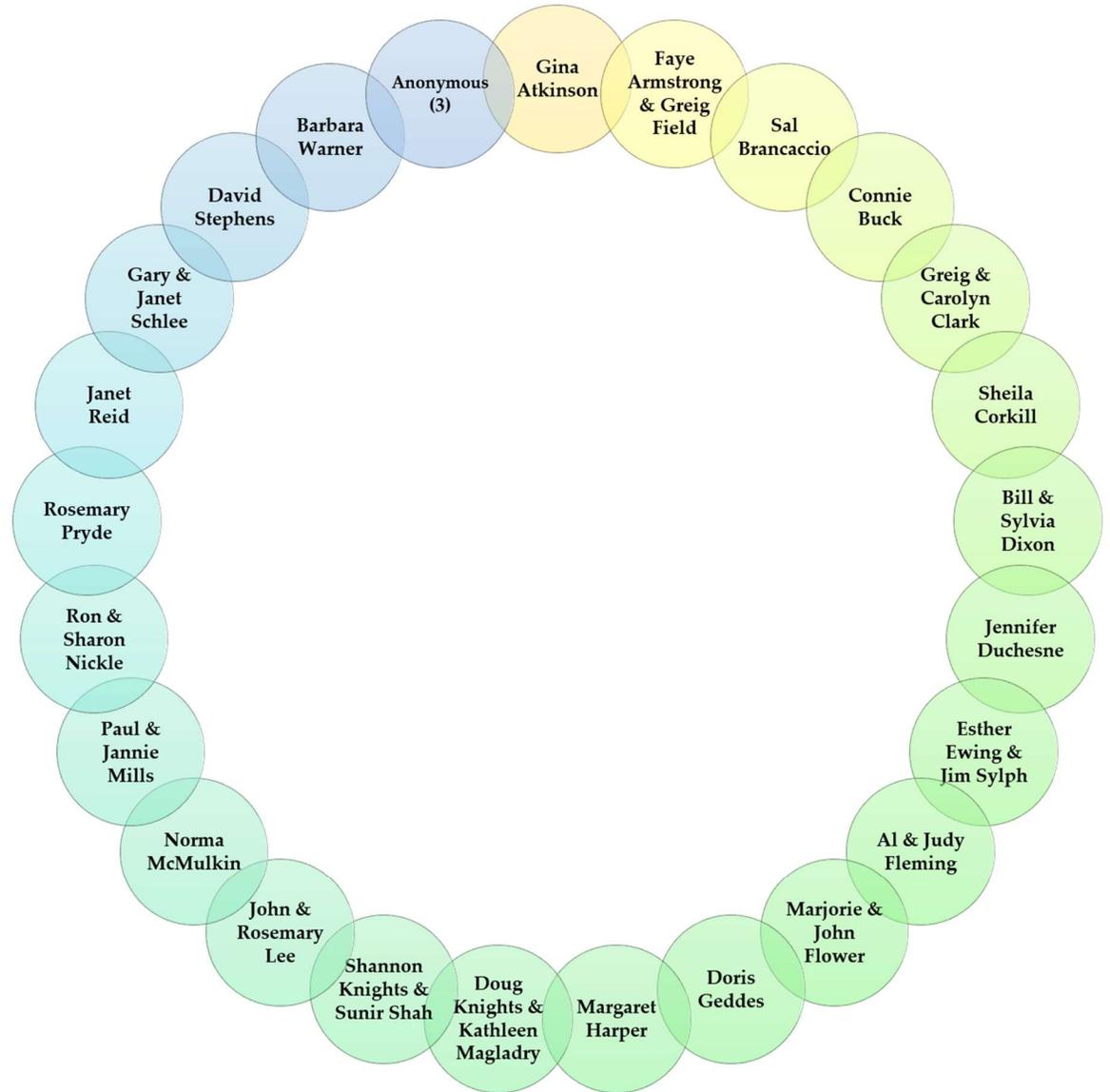
While we expected a decrease in givings we were delighted to receive a generous anonymous donation in December that helped us to exceed the budget. Thanks to all for your contributions. Rentals increased significantly thanks to the efforts of Marlene St. Jean, Kevin Resaul, the Property Committee and many others. Thanks once again to Jan Schlee and the huge book sale team for their continued contribution to Other Income. The combined Operating and Trustee results for 2018 are included in the financial statements in the Appendices.

The overall results were negatively impacted by the downturn in the financial markets as our investments are valued in the financial statements based on the market value at the end the year. The operating budget for 2019 is attached as Appendix H.

Fairlawn's Legacy Circle

We warmly acknowledge and thank the following who advised us of their intention to leave Fairlawn a bequest, and those who have generously contributed to the Fairlawn Legacy Fund during their lifetime.

We appreciate the commitment of these Fairlawn Legacy Circle Members to Fairlawn's role in the community and the wider world and to the Christian development and encouragement of coming generations.



2018 Annual Report Appendices

Appendix A..... Report of Board of Trustees

Appendix B.....Financial Position

Appendix C.....Operations

Appendix D..... Changes in Fund Balances

Appendix E.....Changes in Restricted Operating Funds

Appendix F.....Changes in Trustees’ Administered Funds

Appendix G.....Notes to Financial Statements

Appendix H.....2019 Budget



Report of the Board of Trustees

The Trustees Team: Doug Crozier, Katherine Dalziel, Bill Dines (chair), Jane Rounthwaite and George Swift. Rev. Douglas duCharme also served, *ex officio*, as a Trustee.

The property of the congregation at 28 Fairlawn Avenue is held in trust for the United Church of Canada by the Trustees. It is the responsibility of the Trustees to see that this property is properly insured and maintained.

The Trustees also oversee the investments of the Congregation. Those investments are held and managed by RBC Dominion Securities Inc. for a quarterly fee based upon assets under management. The investments may be briefly described as follows:

- (1) The **Legacy Fund** had a market value of \$958,456 at December 31, 2018, a decrease of \$303,432 from the previous year-end. The fund is unrestricted as to its use. The capital and any income may be used for the general purposes of the congregation.
- (2) The **Ministerial Salaries** Fund had a market value of \$1,000,000 at December 31, 2018. This fund is restricted as to its use and must be maintained at \$1,000,000 unless approved by United Church of Canada. The income of the fund may be used by the church to fund ministerial compensation. For 2018, \$29,169 representing all of the current year's income was transferred to church operating.
- (3) The Trustees' **Administered Funds** had a market value of \$306,513 at December 31, 2018. These funds are restricted and the income and capital of these funds may not be used for the general purposes of the Congregation unless specifically stated. The names of the funds are Lucas Sanders, Anne Krug, Kellough Seniors and Social Justice. Details of their purposes are contained in the notes to the financial statements.

On the direction of the Governing Council, and in accordance with the budget approved by the Congregation, the Trustees provided funds from the Legacy Fund during the year to make capital repairs and improvements to the Church building. Income earned on the investments is also transferred to the operating account to offset the Church's operating deficit. A detailed Financial Report of all Accounts under the supervision of the Trustees is included in the Annual Report.

As in past years, the Trustees and Governing Council have approved the use of the income of the Kellough Seniors Fund to establish a taxi account to assist those members who require transportation to and from Church services and other Church-related activities. Anyone requiring such assistance can obtain taxi chits from the Church Office. In addition, income from this Fund has been designated by the Trustees and the Governing Council for payment of expenses related to the elevator.

The Lucas-Sanders Fund provides money for three purposes: 25% of the income is for general congregational expenses; 25% is for the Mission and Service Fund; and 50% is to provide bursaries to members of the Congregation pursuing post-secondary education. This year there were ten recipients, namely, Christopher de la Rua, Emily de la Rua, Caroline Davey, Diana Davey, Olivia Bano, Evelyn Bano, Madeleine Fraser-Burke, Jack Kecskes, Patrick Wishart and Mark Richardson. Each received a bursary of \$400.

We are most grateful to those who leave a bequest to Fairlawn Avenue United Church in their Wills. Please consider the possibility of including our Congregation as part of your estate plan. If you have questions about how to include the Church, please do not hesitate to speak to me. There is also a great deal of helpful information available from the Head Office of The United of Church of Canada.

The trustee term of Doug Crozier will be completed at our general meeting and I wish to thank him for his contribution over the past years. I would also like to thank my fellow Trustees for their work and support during the year.

The Trustees would welcome any congregants with an interest and the time to contribute as a member of Trustees. Please contact me with any questions.

Respectfully submitted,
William R. Dines, Chair, February 11, 2019.

Appendix B

**FAIRLAWN AVENUE UNITED CHURCH
STATEMENT OF FINANCIAL POSITION
December 31, 2018
UNAUDITED**

	Church Operating	Trustees Ministerial Salaries	Trustees General	Dec. 31, 2018 TOTAL	Dec. 31, 2017 TOTAL
ASSETS					
Cash	\$204,231			204,231	62,096
Accounts receivable	15,584		7,661	23,245	7,909
HST recoverable	8			8	12,056
Interfund Balances	73,427		(73,427)	-	
Investments		1,000,000	1,035,392	2,035,392	2,410,357
Investments - Trustees' administered funds			306,513	306,513	346,951
Prepaid expenses	3,361			3,361	3,437
	\$ 296,611	\$ 1,000,000	\$ 1,276,139	2,572,750	\$ 2,842,806
LIABILITIES					
Accounts payable	\$ 1,968		11,170	13,138	26,247
Rent received in advance	\$ 2,000			\$ 2,000	3,700
Trustees' administered funds			306,513	306,513	346,951
	\$ 3,968	\$ -	\$ 317,683	321,651	\$ 376,898
FUND BALANCES					
Restricted - Operating and Ministerial Salaries Funds	\$ 292,643	1,000,000	-	1,292,643	1,204,020
Discretionary - Legacy Fund			958,456	958,456	1,261,888
	\$ 292,643	\$ 1,000,000	\$ 958,456	2,251,099	\$ 2,465,908
	\$ 296,611	\$ 1,000,000	\$ 1,276,139	2,572,750	\$ 2,842,806

Appendix C

**FAIRLAWN AVENUE UNITED CHURCH
STATEMENT OF OPERATIONS
Year Ended December 31, 2018
UNAUDITED**

	2018				2018	2017
	Church Operating	Restricted Operating Funds	Trustees Ministerial Salaries	Trustees General	Total	Total
CONTRIBUTIONS AND REVENUE						
Congregation contribution	\$ 453,597	\$ 129,989			\$ 583,586	\$ 695,911
Mission and Service contribution	44,824				44,824	43,748
United Church of Canada Grant (note 11)		120,000			120,000	-
Building users	130,323				130,323	69,919
Other income	11,629			2,961	14,590	6,064
Special events (note 10)	16,729				16,729	26,056
Interest and dividends			37,574	47,415	84,989	85,121
Legacies and memorials				2,431	2,431	150
Realized gain/(loss)				105,434	105,434	23,002
Unrealized gain/(loss)				(243,502)	-243,502	70,848
	<u>\$ 657,102</u>	<u>\$ 249,989</u>	<u>\$ 37,574</u>	<u>\$ (85,261)</u>	<u>\$ 859,404</u>	<u>\$ 1,020,819</u>
EXPENSES						
Salaries and benefits	\$ 526,635				\$ 526,635	\$ 500,350
Property	81,617				81,617	60,905
Administration	80,200				80,200	69,572
Worship	53,403	33,211			86,614	81,272
Other councils	20,493				20,493	29,938
Capital assets (note 9)				89,583	89,583	64,459
Outreach		127,784			127,784	92,040
Investment Management Fees			8,405	10,607	19,012	20,497
Other					0	5,000
Mission and Service payments	44,824				44,824	43,748
Grant Expenditures		371			371	
Total Expenses	<u>\$ 807,172</u>	<u>\$ 161,366</u>	<u>\$ 8,405</u>	<u>\$ 100,190</u>	<u>\$ 1,077,133</u>	<u>\$ 967,781</u>
Excess of revenue (expenses)	<u>\$ (150,070)</u>	<u>\$ 88,623</u>	<u>\$ 29,169</u>	<u>\$ (185,451)</u>	<u>\$ (217,729)</u>	<u>\$ 53,038</u>

Appendix D

**FAIRLAWN AVENUE UNITED CHURCH
STATEMENT OF CHANGES IN FUND BALANCES
Year Ended December 31, 2018
UNAUDITED**

	<u>2018</u>				<u>2018</u>		<u>2017</u>	
	Church Operating	Restricted Operating Funds	Trustees Ministerial Salaries	Trustees Legacy Fund	Total		Total	
Excess revenue/(expense)	\$ (150,070)	\$ 88,623	\$ 29,169	\$ (185,451)	\$ (217,729)	\$	53,038	
Transfer - Ministerial Salaries Fund	29,169		(29,169)		0			
Transfer - Church operating deficit	117,981			(117,981)	0			
Lucas Sanders contribution	2,920				2,920		1,419	
Fund balances at beginning of year		204,020	1,000,000	1,261,888	2,465,908		2,411,451	
Fund balances at end of year	\$ -	\$ 292,643	\$ 1,000,000	\$ 958,456	\$ 2,251,099	\$	2,465,908	

Appendix E

FAIRLAWN AVENUE UNITED CHURCH
STATEMENT OF CHANGES IN RESTRICTED OPERATING FUNDS
Year ended December 31, 2018
UNAUDITED

	December 31, 2017	Contributions and revenue	Transfers	Expenditures	December 31, 2018
Refugee Fund	\$ 51,578	\$ 10,195	\$ 13,000	(50,141)	\$ 24,632
Walk-in Support	14,128	13,026		(10,027)	17,127
Embrace Action Fund	11,647	51,322	(3,000)	(41,757)	18,212
Social Justice Fund	-	11,260	(10,000)	(1,260)	-
Seniors Fund	-	1,953		(1,953)	-
Eleanor Daley Special Music Fund	26,204	19,707		(16,510)	29,401
Green Team	1,753	-		-	1,753
Boarding Home Ministry	3,255	1,622		(1,976)	2,901
Prayer Shawls	355	805		(499)	661
Ministers' Funds	1,657	-		(321)	1,336
Bessie Barber Nursery	2,017	1,500		(1,526)	1,991
Camp Scugog	6,000	16,211		(22,211)	-
Christian Resource Centre	-	200		(200)	-
Other Funds Held in Trust	85,426	-		(10,426)	75,000
Food Bank	-	2,188		(2,188)	-
United Church of Canada Grant	-	120,000		(371)	119,629
	\$ 204,020	\$ 249,989	\$ -	\$(161,366)	\$ 292,643

Appendix F

FAIRLAWN AVENUE UNITED CHURCH
STATEMENT OF CHANGES IN TRUSTEES' ADMINISTERED FUNDS
Year ended December 31, 2018
UNAUDITED

	Lucas Sanders	Anne Krug	Kellough Seniors	Social Justice	Total
REVENUE					
Investment income	\$ 12,975	\$ 2,752	\$ 1,596	\$ 10,604	\$ 27,927
Contributions					-
Unrealized gain/loss	(16,592)	(3,520)	(2,041)	(18,786)	(40,939)
					-
Total Revenue	\$ (3,617)	\$ (768)	\$ (445)	\$ (8,182)	\$ (13,012)
DISBURSEMENTS					-
Social Justice				11,220	11,220
Mission and Service	2,920				2,920
Piano Tuning		361			361
Bursaries	5,840				5,840
Investment Management Fees	1,295	275	159	484	2,213
Taxis, elevator and other			1,952		1,952
Church operating expenses	2,920				2,920
					-
Total Disbursements	\$ 12,975	\$ 636	\$ 2,111	\$ 11,704	\$ 27,426
Net change during year	\$ (16,592)	\$ (1,404)	\$ (2,556)	\$ (19,886)	\$ (40,438)
Balances beginning of year	154,123	32,694	18,957	141,177	346,951
Balances end of year	\$ 137,531	\$ 31,290	\$ 16,401	\$ 121,291	\$306,513

FAIRLAWN AVENUE UNITED CHURCH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2018

1. The Church

Fairlawn Avenue United Church (the Church) was established in 1915. The Church is a registered charity and is exempt from income tax.

2. Basis of Presentation

These financial statements include the accounts of the Operating Fund of the Church, which fund is administered by the Finance & Stewardship Council, and the accounts of the Trustee Administered Funds of the Church, which are administered by the Board of Trustees.

3. Significant Accounting Policies

a) Accrual basis of accounting

These financial statements are prepared on the accrual basis of accounting. Revenue is recognized when received or considered receivable, and expense is recognized when services are rendered or supplies consumed without regard to the receipt or payment of cash.

b) Capital assets

The Church building and land are owned by the United Church of Canada and are not reflected in these financial statements. Capital assets are expensed in the year of purchase.

c) Donated materials and services

Much of the Church's work is performed by volunteers. The value of their efforts cannot be readily estimated and no attempt has been made to reflect such amounts in these financial statements.

d) Donated securities

Donated securities are accounted for at fair value on the date the gift is accepted.

e) Financial instruments

The Church's financial statements, other than investments (see note below), cash, accounts receivable, and accounts payable are reported at cost. The Church feels that, given the short life of these assets and liabilities, the reported values approximate fair value satisfactorily.

f) Valuation of investments

Investments are valued at fair value, determined as bid price for marketable securities.

g) Use of estimates

The preparation of these financial statements in conformity with Canadian generally accepted accounting principles requires the Church to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the reported amounts of revenues and expenses during the year. These estimates and assumptions are reviewed periodically and adjustments are made to income in the year they become known.

h) Contribution and revenue recognition

In the Operating Fund, congregational donations are recognized when payment is received. Other revenues are recognized on the accrual basis when payment seems certain. In the Trustee Administered Funds, investment income is recognized on the accrual basis. Donations, bequests, and other revenues are recognized when payment is received.

4. Trustee Administered Funds

Restricted Funds

Ministerial Salaries Fund

The Ministerial Salaries Fund was created from the partial proceeds of the sales of three manses and Armour Heights United Church. Income from this fund may be used to assist in covering the ministerial salaries of the Church. The fund does not participate in realized gains or losses on the sale of investments or unrealized gains or losses. The capital in this fund is to be maintained at \$1,000,000 except as expenditures may be approved by the United Church of Canada.

Lucas Sanders Fund

The Lucas Sanders Fund was formed with the legacies from Lillian Lucas and Ann Sanders. These legacies specified that the investment income from this fund should be distributed annually in the following fashion: 25% to Church operating expenses, 25% to the Mission & Service Fund, and 50% to bursaries for students who are proceeding beyond secondary school.

Anne Krug Fund

The Anne Krug Fund was established to administer the contributions from the congregation in support of the renovation and maintenance of the grand piano donated by the Krug family.

Kellough Seniors Fund

The Kellough Seniors Fund was created by the legacy from Maude Kellough. The legacy restricts the use of the income from the fund for the benefit of seniors.

Social Justice Fund

The Social Justice Fund is a continuation of the pre-amalgamation St. James-Bond United Church non-designated trust funds. The funds are available to provide funding for the congregation's commitment to the development of a Social Justice Ministry. Spending of the capital in this fund requires the approval of the Social Justice Committee and the Governing Council.

Discretionary Funds

Legacy Fund

The Legacy Fund is used to cover all administrative costs of the Trustees, pay for capital asset additions, provide operating support for the Church and any additional funding requirements such as major repairs as directed by the Governing Council.

5. Restricted Operating Funds

Governing Council administers various special purpose funds from time to time. At December 31, 2018 there were eleven such funds under administration, with an aggregate balance of \$ \$292,643.

Details of these funds are disclosed in the Statement of Changes in Restricted Operating Funds.

The Refugee Fund is one of the eleven, and it has a year-end balance of \$ 24,632. The purpose of the fund is to support refugees to Canada. To date the Church has sponsored two refugee families and two men from Syria. Governing Council has provided a two-year limited guarantee of rent to the landlord of one of the refugee families. Governing Council has authorized the Refugee Committee to sponsor another family, funds permitting.

6. Related Parties

During the year the congregation contributed \$44,824 (\$43,748 in 2017) to the United Church of Canada for its Mission & Service Fund. The Lucas Sanders Fund contributed a further \$2,920 (\$1,419 in 2017).

7. Gifts Received

During the year gifts of securities valued at \$13,954 were received (\$17,161 in 2017).

8. Investments Held By Trustees

The Social Justice Committee, in the restricted funds held by the Trustees, has its own investments. All other restricted and discretionary funds share pooled investments. Investment income includes dividends, interest and realized gains or losses on the sale of investments. Such investment income, together with unrealized gains or losses on investments held at year-end, is allocated to restricted and discretionary funds in proportion to their opening fund balances. The Ministerial Salaries Fund does not participate in realized gains or losses on the sale of investments or unrealized gains or losses.

Social Justice Investments

	2018	2017
Cash	\$ 397	\$ 19,546
Money Market	7,561	2,231
Common shares	81,791	77,145
Bonds	13,221	13,466
Preferred shares	11,787	15,393
Foreign equities	21,019	16,710
	\$ 135,776	\$ 144,491

Pooled Investments

	2018	2017
Cash	\$ 4,263	\$ 25,182
Money Market	93,706	2,069
Bonds	690,080	831,570
Canadian equities	1,116,861	1,605,371
Foreign equities	301,219	148,625
	\$ 2,206,129	\$ 2,612,817

Total Investments Held By Trustees \$ 2,341,905 \$ 2,757,308

9. Capital Assets and Major Repairs

During the year, a major repair amounting to \$69,330 for the church's roof was paid from the Legacy Fund.

10. Special Events

	2018	2017
Book sale	\$15,444	\$ 14,213
Special Music event	1,285	9,620
Alsadaka dinner		2,138
Other		85
	\$ 16,729	\$ 26,056

11. Grant Funding

In 2018, the church was successful in its application to the United Church of Canada for grant funding to research the needs of both our congregation and the broader community. The grant funding does not offset any existing church operating costs but will fund third-party research and program development over a period of three years.

The total amount of the grant was \$303,715 of which \$120,000 was received in 2018.

12. Reclassification of prior year presentation

Certain prior year amounts have been reclassified for consistency with the current year presentation. These reclassifications had no effect on the reported results of operations.

Appendix H

Fairlawn Avenue United Church - 2019 Budget Summary Version

Operating Revenue	Budget 2018	Actual 2018	Budget 2019
Total Offerings	422,000	452,532	447,080
Total Rentals	74,650	130,324	111,606
Other Income	71,026	29,422	17,900
TOTAL REVENUE	567,676	612,278	576,586
EXPERIENCE BELONGING			
Total Pastoral Support/LMT	1,875	1,794	875
Engagement and Events	8,620	604	1,287
TOTAL EXPERIENCING BELONGING	10,495	2,398	2,162
EXPLORE SPIRITUALITY			
Total Worship Council	12,900	12,481	8,300
Total Music Council	40,325	40,922	43,550
Total Faith Development Council	5,500	4,248	5,300
TOTAL EXPLORE SPIRITUALITY	58,725	57,651	57,150
Total Administration	73,596	80,200	79,225
Total Executive Council	350	2,835	1,250
Total Communications Council	21,250	10,618	21,450
Total Stewardship Council	3,350	394	1,445
Total Ministry & Personnel	535,036	526,635	538,556
Total Property Council	60,900	81,617	73,050
Total Other Expenses	694,482	702,299	714,976
Total Expenses	763,702	762,348	774,288
Net operating income (loss)	(196,026)	(150,070)	(197,702)
Capital:			
Fire Consultant - first phase		3,750	
Fire Consultant - second phase		5,500	
Other		12,000	
		21,250	