

## Minutes of the Annual General Meeting Fairlawn Avenue United Church, March 18, 2018.

### 1. Opening Prayer (Rob)

### 2. Present:

Piers Mulvihill	Ron Nickle	Barb Jones
Carol Hill	Sharon Nickle	Barb Warner
Wilf Boyce	Shirley Joyce	Glenys Babcock
Marion Boyce	Kathryn Cullen	Sue Ennis
Christeen Kivinen	Philip Blackford	Bill Ennis
Sheila Corkill	Donald Smith	Jane Peck
Henry Chu	Bruce Langstaff	Iliff Peck
Mary Chu	Judy Langstaff	Margaret Harper
Louise Godrey	Karen Teasdale	Scot Denton
Esther Steen	Peggy Williams	Amanda Hancox
Bill Hay	Wenh-In Ng	Denise Graham
Carolyn Hay	Zen Skibinsky	Erika Boone
Peter L. Cook	Kathleen Magladry	Megan Boone
Laurie Kimmel	Sylvia Dixon	Doug Crozier
John Kimmel	Tom Salisbury	Maureen Davey
John McCarthy	Rosemary Pryde	Shawn Davey
Doug MacNaughton	Robin Harkness	Tom Cullen
Daniel Reed	Marjorie Flower	Valerie Briggs
Audrey Sherrett	Rob Metcalf	Bill Briggs
Peter Heinz	Sue Metcalf	Elaine McCarthy
Bill Dines	Pat Deacon	Patti Vipond
Eleanor Heinz	Barbara Springgay	Doug Knights
Sharon Barrett Ewing	Carolyn Clark	John Ryerson
Morrey Ewing	Marlene Jones	Vicki Stuart

Greig Clark	Paula Blaser	Sondra McKinstry
Jim Pollock	John Wettlaufer	Hal McKinstry
Esther Ewing	Jennifer Arp	Lorraine Molloy
Kathy Salisbury	Cindy Wilce	Ambury Stuart
Steve Dunk	Connie Buck	Shirley Jansen
Derek Wishart	June Rowe	Jan Buchan
Bob Sobie	Heather McPherson	Milly Saeger
Anne James	Jennifer Duchesne	Norma McMulkin
Gwen	Janet Reid	Lubega Saphes
Shirley Bush	Granville Nickerson	Mbabazi Alice
Gary Schlee	Chuck Lawand	Don Urquhart
Jan Schlee	Barbara Steep	Carissa Urquhart
Sal Brancaccio	Katherine Daniel	
Jill Klaehn	Catharine Picard	

### **3. Opening Motions (GC)**

**Motion 1a (GC):** to appoint Jim Pollock as Chair of meeting

Moved by Derek Wishart

Seconded by Carissa Urquhart

**CARRIED**

**Motion 1b (GC):** to appoint Esther Ewing as meeting secretary

Moved by PAT DEACON

Seconded by Marjory Flower

**CARRIED**

**Motion 1c (ME):** To accept adherents as full participants in the except that they may not participate in motions regarding:

The election of Governing Council

The election of Trustees

**Moved by MORREY EWING**

**Seconded by Jan Schlee**

**CARRIED**

**Motion 3 (JP):** for the congregation to adopt the agenda for the 2018 Annual General Meeting of Fairlawn Avenue United Church.

**Moved by KATHY MAGLADRY**

**Seconded by Sylvia Dixon**

**CARRIED**

**Motion 4 (JP):** to approve the Minutes of the AGM of March 26, 2017

**Moved by KATHRYN CULLEN**

**Seconded by Judy Langstaff**

**CARRIED**

#### **4. Welcome (Jim Pollock)**

- Welcoming all and extending GRATITUDE to the entire congregation, and to all those who contribute so much to our church community.

#### **5. In Memoriam (Jim Pollock)**

Donald George Bedell

Isobel Gray

Donald Kirkby

Peter Broughton

Ron Hall

June Audrey Laking

Alex Christie

Donald Clark Henderson

Christina Perkin

Ruth Alma Christie

William Hedderwick

Stanley Robert Pratt

Eleanor Ewing

George Wilfred ("Hugh")

Joan Frances Smith

Elizabeth Mary Fraser

Hopkins

Judith Knox Young

## 6. 2017 Review (GC)

### • **Review of 2017: Some bumps in the road**

- *We had some ambitious goals in 2017. The original plan, coming out of our Fall Planning Process in Nov 2016, was to continue to build **Vibrancy** and “stay the course” with what we had been working on in 2016 as it seemed to be succeeding.*
- *In January, however, we received the news of Christopher’s medical leave and then Marilyn’s planned retirement. This forced us to pull back on some of our program goals especially in the Explore Spirituality area. We also needed to focus a lot of energy on the task of replacing Marilyn.*
- *In the end we decided to upgrade the role that Marilyn had played as Church Administrator to that of Director of Church Operations. We successfully recruited for this position and were very pleased when **Marlene St Jean** started in this position at the end of July. Nancy Elliott, our excellent part time Stewardship and Communications Manager left at the beginning of July for a fulltime job. This has left Marlene handling both of these jobs since that time. This has been a challenge to which she has risen magnificently. (applause) We also appreciate the patience of the congregation as this transition takes place. We are looking to hire a new Communications Manager by late spring 2018 to give Marlene the help she and the congregation needs.*
- *In June Christopher announced that he was going to take early retirement. He also wanted to have a “long runway” and planned to leave on Jan 31 2018. Governing Council and the congregation supported this decision and started the long process with Presbytery of recruiting for a new senior minister. We also did two surveys in the summer:*
- *Survey #1: take stock of The Fairlawn Call- 3 years in: this showed that the Fairlawn Call itself had very strong buy in and support but that there were areas to work on.*
- *Survey #2: was to start the process of asking people what they wanted in a new senior minister. These results were helpful in filling out the appropriate Presbytery documents for our search. (not wasted, will be filed, dusted off, and used as appropriate as well as all the work on the MAP)*
- *In October, Christopher left again on indefinite medical leave. Esther Ewing stepped up to take on the role of Chair of **Explore Spirituality** and has done a terrific job with a big assist from Morrey. Wait until you hear about some of the exciting things they have coming up.(applause)*
- *The Good News in all this, is some version of “ask and ye shall receive”. In this challenging year, the lay leaders of Fairlawn have stepped up big time in all areas. We are living our 3 Purposes in many wonderful ways. **Embrace Action** continues to thrive and grow in SO many ways ( please read **Kathy’s** excellent Annual Report if you want your heart to swell with pride about Fairlawn-) Let me read you just the opening paragraph from the EA Vision that Kathy and her team finalized on May 19, 2017. “Embracing Action at Fairlawn means that we step out of our silos and are enriched by getting to know those who are marginalized and whose Voice has been silenced. This experience engages our hearts, challenges stereotypes and moves us to learn about why some of our neighbours live in poverty. From this comes a desire to advocate for systemic change that will make poverty a thing of the past”. I love that, to me it rings out like the*

*Declaration of Independence.. It also brings my favourite passage in the bible, Matthew 25 to life here at Fairlawn. But these are NOT just words on a page, Kathy and her team truly LIVE that vision every day, and through that (you know what), so can every Fairlawner if you so choose. What a wonderful thing to be part of.*

- ***Experience Belonging** (under **Allan Hux**) has brought some wonderful social activities to Fairlawn this year. I would also like to take a moment to recognize, what I call the “special jewel” of Fairlawn... the EB support team. They did truly remarkable work all year long to be there for congregants who needed help. I read many loving, caring reports from our Connector - Carissa Uruquart - over the year as she made sure that no one “slipped through the cracks” but that all who wanted it, received Fairlawn’s warm embrace and felt truly Connected by Love. Thanks to these support teams we truly “walked the talk” of being connected by love.*
- *I would also like to say thanks to our staff who also stepped up and stepped in. **Christopher** provided some wonderful sermons when he could, **Daniel** stepped in magnificently when asked, and delivered some truly innovative and exciting sermons. We have continued and developed Celtic Vespers with some fine work by **Doug MacNaughton** and others. **Eleanor Daley**, of course, was a pillar of stability with her wonderful music through it all, not to mention her SUPERB musical concert in April. **Janet** kept on keeping on, making sure that bulletins and service support worked, no matter WHO was preaching (and she had some challenges with some of them) and **Kevin Resaul** stepped up each time a new responsibility was handed to him. And, finally, what can one say about our special person... the **Magnificent Metcalf**... the irrepressible **Rob Metcalf**. Rob is always there, always steady, always insightful. He always has a special way of touching my heart with his sermon, and he did so again today. Another special “jewel” that Fairlawn is blessed with.*
- *In the End, In Difficult and challenging times: We continued **to live our Mission of Connecting People to what Matters in Life**. And, let me say, your leadership team had to do this, i.e. what I call their “regular job” basically “on the side”, because our monthly meeting agendas were overwhelmed by four separate tsunamis that hit us, first the whole search and complicated MAP process with Presbytery for the new Senior Minister starting with meetings in July (including a summer Survey), then second: The Fairlawn Call 3 Year Review ( also with a summer Survey), then third, what we have called The Christopher Issue and then fourth, the subsequent Listening Team process and issues which have lead now to the fifth, Transition Ministry planning. All above and beyond the “regular work load”. Suffice to say the wor load was a bit staggering. Let me share with you the numbers. In the 9 month period from July to March, we would normally hold 6 regular Governing Council meetings and 2 congregation meetings for a total of 8. In this time period we held 12 Full governing council meetings, 4 full congregation meetings 7 Special Subcommittee meetings and 5 meetings with Presbytery for a total of 28 a 250% increase. And you know what the really painful thing for all of us was? At few of these meetings did we get to talk about our “Ministries” of ES ,EB and EA, because we had, of necessity to be focused on these external waves that were rolling over us, and what really bothered me personally was that none of this time spent was helping us get to the root issues of the 2014 Fairlawn call, which is , what people’s unmet needs are and how the church could meet them.*

- *But...As I step down from 5 years of leadership at Fairlawn (1 year – developing The Fairlawn Call, 2 as Vice and 2 as Chair) I must say that it has been my pleasure to serve with a superb group on your Governing Council. They ALL stepped up big time this year (as have many of you) I can say, that This Governing Council was one of the best teams I have ever served on or played with in my life.(and I have played on a lot) They lived up to that motto on my childhood hockey dressing room wall... “when the going gets tough, the tough get going”. They did, and under Jim’s leadership I am confident they will lead us into a solid year of Transition which will get us past these “bumps in the road” and onto the next phase for Fairlawn. Jim , you have stepped up like nobody’s business this year ( Sydney Crosby-MAP, Transition Ministry, Annual Report)*
- *One other special member I would like to thank is the other “grizzled veteran” who is stepping down this year with me. Doug Knights. First he was my trusted and frugal Finance Minister, then my wise and just Chair of M and P... and through it all my friend and advisor. Doug, you have tackled issue after thorny issue and you have done it in what I have come to recognize as the trademark Doug Knights style... what I would call Firm but Fair. You get the facts, you sort them through, you listen to input and then, .. you do the right thing, not just the legally right thing but, as best you can, the morally and ethically right thing to do in line with your strong faith. That is Always a tough test. You always passed. Thanks for being there.*
- *Two final thank yous.. one to you, the congregation, who have been helpful and supportive in so many ways.. I cannot tell you how much it has meant to me, especially to those of you who have come up to me over the past month with words of love , and encouragement and support.. thanks!*
- *But one final big huge thank you as I step down. To my wonderful wife and partner who was there for me night and day through this incredibly challenging process. Thank you Carolyn. I love you.*

## 7. Thanks to Greig and Carolyn Clark – Presentation of the Celebration Quilt.



## 8. Goals for 2018 (JP)

- Opening remarks on being incoming chair
- Goals: informed by congregational input; created hugely by Ministries
  - i. Support ministries to enhance community engagement and vibrancy
  - ii. Be responsible stewards of Fairlawn's resources
- Key goals (focus): 1/ Hire/welcome/support Transition Minister (as per VT report); 2/ Address cultural issues at Fairlawn (as per report); 3/ Increase profile of EA to help deepen relationships internally and externally; 4/ Support our new DCO and her staff to succeed; 5/ Develop rental revenue strategies and pursue other revenue-creating ways such as events and grants (to start to offset fall in givings)
- Number One goal: Transition Minister
  - i. Working on key recommendations from Presbytery Visiting Team
  - ii. **Transition team (JP)**: *reflective* of congregation; to be helpful stewards, along with direction of Transition Minister, to guide us on this journey of reflection; thanks to Vicki Stuart and John Ryerson for their work on the team selection process; thanks also to Morrey for his input and advice regarding process
  - iii. nominees and **Transition team (VS)**: on process of choosing and the choices she and John made; include reference to gifts of others who are willing to help in various capacities

**Motion 5 (VS)**: to nominate and approve the slate of individuals to serve on the Transition Team (Morrey Ewing, Paul Mills, Rosemary Pryde, Mark Richardson, Don Smith, Patti Vipond)

**Moved by Philip Blackford**

**Seconded by Barb Warner**

**CARRIED**

Question: Lorraine Molloy asked that the 2018 goals be sent out in Greetings. Jim Pollock agreed to send them out.

## 9. Financials Report (Steve Dunk)

**Report of the Chair of Finance**

**Steve Dunk, Chair**

## 2017 Goal and Results:

Our goal was to achieve the budgeted operating results for the year. We met that goal thanks to the efforts of many. The financial statements for 2017 and the budget for 2018 are included in this report. I welcome you to review those statements. The highlights of the 2017 results are as follows:

<u>Category</u>	<u>2017 Actual</u>	<u>2017 Budget</u>	<u>2016 Actual</u>
Congregation Offerings	\$473,743	\$463,500	\$457,599
Rental Income	69,919	71,000	76,293
Other income & Special Events	<u>29,096</u>	<u>32,300</u>	<u>30,927</u>
Total Revenue	<u>\$572,758</u>	<u>\$566,800</u>	<u>\$564,819</u>
Total Expenses	<u>\$710,623</u>	<u>\$714,996</u>	<u>\$695,614</u>
Operating Deficit	<u>\$(137,865)</u>	<u>\$(148,196)</u>	<u>\$(130,795)</u>

We were able to maintain our rental income close to plan in spite of losing a major tenant during the year. A special thanks to Jan Schlee and the Book Sale Team for another very successful year. The Book Sale raised over \$14,000. The Special Music Night raised \$9,620. Thanks to Eleanor Daley and many others who contributed to the success of this event.

Expenses were in line with the budgeted amounts. The result was an operating deficit of \$137,865. This was better than plan by \$10,331. The deficit was budgeted with the knowledge that The Fairlawn Call requires an investment of additional resources to achieve our objectives. We do not expect congregational givings to increase in one year to offset that investment.

This deficit is funded by investment income generated on the funds held by the Trustees or by drawing down on capital.

The combined Operating and Trustee results for 2017 were as follows:

Net investment income	\$156,648
Operating deficit	<u>(137,865)</u>
Net income before capital asset expense	18,783
Less:	
Capital assets funded from Trustee funds	(64,459)
Increase in Restricted Operating Funds	<u>98,714</u>
Net increase in funds in the year	<u>\$53,038</u>

In summary, the net combined assets as at December 31, 2017 were as follows:

Cash, receivables and HST recoverable	\$ 82,061
Prepaid expenses	3,437
Investments	<u>2,410,357</u>
	2,495,855
Liabilities	(29,947)
Combined Net Assets	<u>\$ 2,465,908</u>

Note: This excludes other investments of \$346,951 which are held by Trustees for specific designated funds.

I would like to acknowledge the hard work and expertise of our bookkeeper, Heather de la Rua. She does a terrific job making sure everything runs smoothly. I would also like to thank Jim Sylph for once again reviewing the financial statements which are included in this report.

**2018 Goals and Plans:** To achieve the 2018 operating budget.

The budgeted operating deficit for 2018 is as follows:

	<u>2018 Budget</u>	<u>2017 Actual</u>
Operating deficit before investment income	<u>\$(196,026)</u>	<u>\$(137,865)</u>

A copy of the 2018 budget is included in this report. The highlights are as follows:

- Based on the pledges received and estimates made we are expecting a decline in offerings of \$51,000. **This accounts for most of the additional forecasted operating deficit.**
- We are forecasting some increase in rental and other income of \$11,000.
- We are hoping to receive a grant from Presbytery to offset the cost of new programs. Our best estimate at this time is \$35,000.
- Event costs are expected to increase \$7,500 to generate the additional income noted in point 2 above.
- Employee costs are expected to increase by approximately \$35,000 relative to 2017 (\$23,000 increase relative to the 2017 budget).

#### **10. Stewardship (Steve Dunk)**

##### **Stewardship Development Team Report**

**Team Leader:** Greig Clark, Chair of Governing Council

**Team Members:** Steve Dunk, Chair of Finance; Heather de la Rua, Bookkeeper; Jim Pollock, Vice Chair of Governing Council.

**5 Year Plan:** The goal is to gradually increase both the number of givers and the average givings **to local expenses** to a point where the net operating deficit is reduced to zero.

**The 2017 Goals**, as part of that plan were as follows:

	<b>2015</b>	<b>2016</b>	<b>2017 Goal</b>	<b>2017 Actual</b>	<b>2021</b>
Number of givers	264	272	264	257	274
Average givings	\$1,587	\$1,647	\$1,703	\$1,795	\$1,934
Total Givings (000's)	\$429	\$458	\$463	\$474	\$540

We exceeded our total offerings to local goal in 2017 thanks to great contributions by so many people. While the number of givers was down the average givings was up.

**2018 Pledge Campaign** (done November, 2017):

New Members on PAR: No net change.

New Pledgers: 8

Total Pledgers: 106 (41%). Down from 139 (50%) in prior campaign.

Average Givings to Local -15%

The total pledges to local was reduced by approximately \$95,600 from the previous year. A portion of this shortfall relates to pledges not being received. However, we expect that many people who did not submit a pledge this year will continue to contribute to the church. We have estimated a decline in total offerings to local of \$51,000 in the 2018 budget.

A number of congregants shifted a portion of their local givings to various restricted funds. This accounts for a significant portion of the decline in offerings to local. The restricted funds are not available to offset normal operating expenses.

The pledges lost due to people Moving, Aging and Deaths is estimated at \$12,000.

Thanks to everyone for all their hard work on this Campaign and to all of you for the support of the work we do.

**11. Annual Report**

**Motion 6 (SD):** to accept the 2017 annual report including the financial statements.

**Moved by JENNIFER DUCHESNE**

**Seconded by Shirley Bush**

**CARRIED**

**12. Operating Fund Budget (Steve Dunk)**

**13. Motion 7 (SD): to adopt the Operating Fund Budget as presented**

**Moved by HAL MCKINSTRY**

**Seconded by Barb Warner**

**CARRIED**

**14. Nominations (JP)**

Preamble: energy and commitment of Ministry heads/ GC (JP)

- i. **Experience Belonging Ministry** (Jan Schlee in support of Allan Hux) on what in 2018 looks exciting
- *Jan Schlee looks after the support groups and Martha Boyce looks after the social groups.*
  - *We trust that many of you have Experienced Belonging at Fairlawn Avenue United Church in 2017 and will continue to experience freindship and fellowship in 2018. Carissa Urquhart, our Connector, and the members of the Support LMTs assist members of Fairlawn through Pastoral Visitation, Need a Ride, Helping Hands, the Visitation Tea, Breast Cancer Support, and the Prayer Shawl ministries. If you learn of someone in the congregation who needs support, please contact Carissan, Rev. Rob Metcalf and/or Jan Schlee and we will rally round.*
  - *Our Social Lay Ministry Teams bring members and friends together for fun and fellowship from basketball to book clubs to the book sale, to lunches to knitting and quilting and many more activities. We are open to members suggesting new activities that they would like to champion like movie nights or ... ?*
  - *We were sad that the United Church Women folded this year after many years' service to our congregation.*
  - *These activiteis also provide opportunities to invite members of our broader community to join us, so please feel free to invite your neighbours and friends to our activities and events.*
  - *One highlight this spring is that Jocelyn Bell, the new Editor of the United Church Observer, has agreed to attend the Observer Discussion Group's Monday, May 28 Meeting. Please read the May issue and join us! Thank you.*

**Explore Spirituality Ministry** (Esther Ewing) on what excites her looking to 2018

- *Gratitude for the hard work of the ES Council members:*

*Eleanor Daley*

*Scot Denton*

*Doug MacNaughton*

*Rob Metcalf*

*Rev. Ron Nickle*

*Ambury Stuart*

*Laurie Kimmel*

*Emelyn Bartlett*

*John Kimmel*

*Morrey Ewing*

*Daniel Reed*

*Amanda Hancox*

- *Fairlawn Festival – John Pavlovitz*
- *Second Ministry – Daniel Reed – some millennials – interested in meeting, having discussions, and engaging in embrace action activities*
- *Rebecca Whelan – leaving after over 20 years of singing in our senior choir – her contribution will be celebrated on Special Music Sunday, April 15<sup>th</sup>*
- *Ron Nickle’s 58<sup>th</sup> anniversary of ordination – June 3, 2018*
- *Support of the new transition minister whomever he or she will be – may need to continue providing preachers for some services as he or she may not preach each Sunday (as Morrey alluded to)*
- *Campfire Connections beginning the Wednesday after the May Two-Four weekend through to Labour Day*
- *Additional volunteers that are critical to making things work:*
  - *The Langstaffs, Barbara Steep, the McCarthys, Gary Schlee, Judy Gibson, Pam Faris, June Rowe, Jill Klaehn, Sandy Giles*
  - *and our staff: Marlene St. Jean, Eleanor Daley, Janet Gordon, Doug MacNaughton, Daniel Reed, Jannie Mills, Kathy Magladry, Pat Deacon and in Spirit Space: Reid Doherty, Kerry Hussy, Jennifer Elliott, Dre Keen, Samentia Wilson, and Alex Jebson*
- *Rob Metcalf (the extraordinary one!) has provided wisdom, guidance and love through a time that has been tough and did it with great generosity. We are so very grateful for his support.*

#### Embrace Action Ministry (KS) on what excites her looking to 2018

- *Good Morning. My name is Kathy Salisbury and, as many of you know, I am the Chair of Fairlawn’s Embrace Action ministries. Embrace Action is how we refer to the ways that we engage in outreach and social justice work here at Fairlawn.*
- *At Fairlawn, we are working hard to follow Christ’s example of inclusiveness, radical hospitality and social justice. I have been transformed by the work we are doing here and by learning from all of you who share this passion for creating a more just and caring world.*
- *To understand why I am so proud and excited to be a part of this congregation, you need only consider this partial list of what we have accomplished just in the past year:*
- *Rob and his team, without fail, visited residents of a boarding home every two weeks, enjoying fellowship with those who struggle with mental health and addictions*

- *To date, we have supported 6 Syrian newcomers to successfully integrate into Canadian society, have recently welcomed an additional family of 6 and are working on another file. Fairlawners help with English conversation and Citizenship classes in Thorncliffe Park under Siham's direction.*
- *We invited upwards of 70 guests into the warmth of our Sanctuary the first Tuesday of the month for refreshment and fellowship – people who are often ignored or overlooked.*
- *We provided the gift of camping to 13 young people who would not otherwise have had the opportunity to escape the city and experience new growth and challenges in a supportive camping community. At a Scugog board meeting, it was announced that over the past 5 years, Fairlawn Avenue United Church has funded more Scugog camping experiences than any other Toronto Church*
- *Our youth continue to build relationships with Indigenous youth across Canada and they are showing us the way toward reconciliation with our First Nations peoples.*
- *We volunteered time in a variety of ways at the CRC in Regent Park: on the Board, in the kitchen, in the clothing bank, with the knitting group, serving meals. Our relationship continues to grow. A few of our congregants have been honoured as Companions of CRC and Carolyn Clark is the latest, for her work with the clothing bank and will be honoured in April. Congratulations Carolyn.*
- *Through our EA Fund, we donated generously to L'Arche, Blythwood Out of the Cold, CRC, Street Health, Red Door, Fred Victor and ArtHeart. But beyond that, many Fairlawners have volunteered directly with these organizations and are becoming ambassadors for them.*
- *We supported the work of the Lansing United food bank.*
- *Fairlawn continued to be one of the single largest voices in a growing interfaith movement of civic engagement in Toronto to improve the lives of those living in poverty. One way to interpret that is to say that we've spent quite a bit of time at City Hall.*
- *I'd love to list the names of all of our Fairlawn family who have contributed to this important and rewarding work today, but the list is very, very long and I don't want to accidentally leave anyone out – anyway, I only have a few minutes to speak, and as usual, I'm probably overtime as it is.*
- *So hold onto your hats and stay tuned for 2018 where we pledge to:*
- *Get even more Fairlawners involved and continue to raise the profile of our EA vision and volunteer opportunities to our surrounding community.*
- *Continue to share stories and build relationships with our neighbours – be they of different races, religions, cultures, abilities, gender identities, sexual orientations or socioeconomic status.*
- *Continue to learn about the root causes of poverty and share our insights with one another*
- *Challenge hateful comments and stereotypes about others.*

- *And continue to engage in dialogue with our community and elected officials to better understand what we need, to create a more just and caring world.*

15. Jim on Governing Council and chair position

- *We have a rich history and an exciting church community; this transition year is about areas we can improve upon, yes, but integral to that is about recognizing our strengths and building on them.*
- *Explore Spirituality: we offer numerous ways people can do that. Experience Belonging: the commitment among many to create a welcoming, vibrant church is fantastic. Embrace Action: the good we are doing, and are known for, is amazing. We have fully taken up The Fairlawn Call and there will be opportunities for each of us in 2018.*
- *Just as we will have a covenanting service with our transition minister, in that spirit your Governing Council pledges to you that we hold dear the trust you place in us for showing leadership in directing the life of the church.*
- *During 2018 we ask that you come to me and all Governing Council members with your concerns, questions and considerations. That is the only way to speak about and address transition with honesty and integrity.*
- *Tough decisions will perhaps need to be made. Sometimes, it may not be the most popular decision but you can be assured that we will always act with Fairlawn's best interests at heart.*
- *We are all in this together. It is an exciting journey. We are blessed with so much and there are many successes ahead. Leadership in part is recognizing the good intentions of others and the unique gifts they bring, and making a covenant with them.*
- *I have always been a collaborative person in business and life. I will hold to that principle in working with the Council, harnessing the best from our team to do what is necessary to ensure Fairlawn is a welcoming, vibrant and growing church community.*

**Motion 8 (JP):** to elect Governing Council slate

**Moved by Jill Klaehn**

**Seconded by Kathryn Cullen**

**CARRIED**

- Jennifer Arp (new chair of M&P), Bill Dines (Chair, Board of Trustees), Steve Dunk (Chair, Finance and Stewardship Council), Esther Ewing (Chair, Explore Spirituality Ministry), Allan Hux (Chair, Experience Belonging Ministry), Rob Metcalf (Acting Minister), Jim Pollock (Chair, Governing Council), John Ryerson (Presbytery Representative), Kathy Salisbury (Chair, Embrace Action Ministry) and Vicki Stuart (Chair, Property Council)

- NOTE: there are still three positions yet to fill on Council:
  - Vice-Chair
  - Lay Leadership Council chair
  - Secretary
  - *We invite you to consider any one of these positions; please contact me*

**Motion 9 (JP):** to appoint the slate of individuals to serve on Fairlawn's Board of Trustees

**Moved by John McCarthy**

**Seconded by Heather McPherson**

**CARRIED**

- Doug Crozier, Katherine Dalziel, Bill Dines, Jane Rounthwaite, George Swift (who has agreed to join the board)
  - Note: stepping off the board are Greig Clark and Brien Dane

#### **16. Other Business**

- Please take your food containers home

#### **17. Closing Prayer (Daniel)**

**18. Adjournment – moved by Gary Schlee, seconded by Morrey Ewing, CARRIED.**