



<b>Meeting Type:</b>	<b>FAUC Governing Council</b>		
<b>Meeting Topic:</b>	<b>See Below</b>		
<b>Date:</b>	<b>Tuesday, February 26, 2019; Fellowship Room</b>		
<b>Attendees:</b>	<b>Jennifer Arp, Douglas duCharme, Steve Dunk, Amanda Hancox, Allan Hux, John Kimmel, Jim Pollock, Mary Ellen Richardson, John Ryerson, Kathy Salisbury, Don Smith, Marlene St. Jean, Vicki Stuart</b>		
<b>Regrets</b>	<b>Kathy Salisbury, Vicki Stuart</b>		
		<b>Time:</b>	<b>6:00 – 8:45 pm</b>

	<b>Meeting must wrap by 8:45 to accommodate custodians.</b>
<b>AGENDA ITEMS</b>	<b>DETAILS</b>
1. ES Moment Jennifer Arp	Jennifer read a chapter from “ <i>The Carpenter</i> ”, by Jon Gordon about loving, serving and showing you care as fundamental principals guiding what we do and how we do it. Readers are encouraged to share this model with the world, as this will help us to “engrave it and enliven” it in our-and other’s -hearts and minds. The reading encouraged us to put this model into practice to serve others.
2. Approval of Minutes	<b><u>MOTION: Approval of January 2019 Minutes</u></b> <b>First: Jennifer Arp</b> <b>Second: John Ryerson</b> <b>Approved: Unanimous</b> <b>Abstained:</b>
3. Transition Team/ Governing Council meeting (Douglas)	<b><u>Report from the Feb 23 TT/GC meeting regarding Next steps in Transition Tasks</u></b> <ul style="list-style-type: none"> <li>• Debrief of February 23, 2019 group meeting.</li> <li>• The group acknowledged, with gratitude, the important role played by facilitator, Abigail Johnson, to keep us focused and moving forward.</li> <li>• The group also acknowledged that we had a very time-efficient meeting due in large part to the Transition Team’s work</li> <li>• <b>Action Items:</b> <ul style="list-style-type: none"> <li>○ <b><u>Creating a Mission Statement:</u></b> <ul style="list-style-type: none"> <li>▪ <b>Action Items:</b> Mary Ellen Richardson, Morrey Ewing, John Ryerson, and John Kimmel will create an adhoc team to create a first draft of the mission statement for review by GC</li> </ul> </li> <li>○ <b><u>Coordinating Work tasks</u></b> –a small coordinating committee will be formed to help guide the process of refining and managing the workplan agreed to by the transition team and Governing Council.</li> </ul> </li> </ul> <p><b><u>MOTION: At the AGM, GC will recommend to the congregation that Douglas’s contract be extended until June 2020.</u></b></p>

	<p><b>First: Steve Dunk</b>  <b>Second: John Kimmel</b>  <b>Approved: Unanimous</b>  <b>Abstained:</b></p>
4. AGM agenda (March 24) (Jim Pollock)	<p><b><u>AGM Agenda Draft to Governing Council: February 2019</u></b></p> <p>Discussion of proposed agenda</p> <ul style="list-style-type: none"> <li>• Include discussion of how we might creatively celebrate/ thank the three ministries for their work <ul style="list-style-type: none"> <li>○ celebrate how we are fulfilling our mission in new and exciting ways.</li> <li>○ review the process that we are involved in to call a new Minister (i.e. the MAP reporting). special mention to Property Council, under the leadership of Vicki. The property work is being done through a lens of mission.</li> <li>○ With Steve Dunk being away, Bill Dines will take congregation through the financial reports.</li> <li>○ present draft mission statement, if ready.</li> </ul> </li> </ul>
5. Council Updates	<p><b><u>Exploring Spirituality Council's Report to Governing Council: February 2019</u></b></p> <p>The group felt that we should continue the inspiring "Personally Speaking" moments during service, and have a second wave, possibly in the Fall.</p> <p><b><u>Property Council Report to Governing Council: February 2019 (V. Stuart)</u></b></p> <ul style="list-style-type: none"> <li>• GC was advised about the Fire Report and the action items that must be undertaken, and in what priority order so that we are in compliance with safety code</li> <li>• It was noted there are items related to the age of the building that will need to be addressed in the future</li> </ul>
6. ED updates (Marlene).	<p><b><u>Executive Director's Report to Governing Council: February 2019</u></b></p> <ul style="list-style-type: none"> <li>• Initial meetings with Nayar Consulting for the research project very rich and enlightening</li> <li>• Research Project info session for congregation after service on March 10: format (Marlene, Jim, Douglas);-</li> </ul>
7. Staff reporting to M&P (Jennifer)	<ul style="list-style-type: none"> <li>• Jennifer Arp, chair of M&amp;P, -reported that Marlene and Douglas will have a reporting relationship through M&amp;P rather than directly to Governing Council. Both Marlene and Douglas are happy for this change to occur.</li> <li>• Performance reviews will be done by M&amp;P</li> <li>• Marlene will continue to provide a report to GC on operating matters</li> <li>• <b><u>Action: at a future GC meeting to hear about the new M&amp;P role .</u></b></li> </ul> <p><b><u>MOTION: To approve adoption of UCC principle that all staff members report to M&amp;P Council</u></b></p> <p><b>First: Jennifer Arp</b>  <b>Second: John Kimmel</b>  <b>Approved: Unanimous</b>  <b>Abstained:</b></p>
8. Financial Statements (Steve Dunk)	<p><b><u>Financial Statement Notes: Update to Governing Council: February 2019</u></b></p> <p><b><u>Y/E 2018 Financial Statement: Update to Governing Council: February 2019</u></b></p> <ul style="list-style-type: none"> <li>• Noted that the financial statements were reviewed by Bill Dines, Steve Dunk and Heather de la Rua</li> </ul>

9. 'Volunteer Fair' to highlight volunteer opportunities (Mary Ellen, Douglas)	<p><b><u>Volunteer Fair Update to Governing Council: February 2019</u></b></p> <ul style="list-style-type: none"> <li>• A lively conversation with many good suggestions for this, and future, volunteer fairs.</li> <li>• <b>Action Items:</b> <ol style="list-style-type: none"> <li>a. Active advertising should be undertaken</li> <li>b. In future, the suggestion was made that we do one of these in the spring and in the fall.</li> </ol> </li> </ul>
10. Nominating Committee (John Ryerson and Allan Hux)	<p><b><u>Draft terms of Reference for Nominating Committee: Report to Governing Council: February 2019</u></b></p> <ul style="list-style-type: none"> <li>• Reviewed a draft statement of values that would inform the nature and number of members on a Nominating Committee</li> <li>• The group acknowledged that this was a good effort but that more discussion was needed.</li> </ul>
11. In-camera session 8:45 p.m.	<i>If required.</i>
<b>Items for next GC meeting</b>	<ul style="list-style-type: none"> <li>• Conclude discussion on Nominating Committee</li> </ul>
<b>Items for future meetings</b>	<p><b><u>March/April:</u></b></p> <ul style="list-style-type: none"> <li>• Stewardship report</li> <li>• AODA Policy</li> <li>• Policy for allocating percentage of donations to local: Steve to look at \$ amounts and he and Kathy to discuss and report back to GC on proposed approach</li> </ul>
NEXT MONTH'S ES MOMENT	<ul style="list-style-type: none"> <li>• <i>Volunteer for March meeting?</i></li> </ul>
11. Adjournment 8:45 pm	Jim
<b>Upcoming Meetings:</b>	<p>Fellowship Room GC: Tuesday, March 26, 2019, 6:00 – 8:45 p.m. GC: Tuesday, April 23, 2019, 6:00 – 8:45 p.m.</p> <p><i>*Meetings held on the fourth Tuesday of every month.</i></p>