

**MEETING NOTES (Item 2 Revised as of May 18, 2021)**

<b>Meeting Type:</b>	<b>FAUC Governing Council</b>		
<b>Meeting Topic:</b>	<b>GC Business Meeting</b>		
<b>Date:</b>	<b>Tuesday March 16, 2021</b>		
<b>Attendees:</b>	<b>Douglas duCharme, Steve Dunk, Amanda Hancox, Laura Schlee, John Ryerson, Kathy Salisbury, Bill Dines, Vicki Stuart, Rosemary Pryde, Allan Hux, MER, Robin Harkness</b>		
<b>Guests:</b>	<b>Kathy Magladry for items 1-4 only</b> <b>Morrey Ewing for item 10 only</b>		
<b>Regrets:</b>	<b>None</b>	<b>Time:</b>	<b>4-6 p.m.</b>
<b>ZOOM Details:</b>	<p>Mary Ellen Richardson is inviting you to a scheduled Zoom meeting.</p> <p>Topic: GC meeting March 16, 2021 4-6 p.m. AGM Focus Time: Mar 16, 2021 04:00 PM Eastern Time (US and Canada)</p> <p>Join Zoom Meeting <a href="https://us02web.zoom.us/j/88498938959?pwd=Nk01Y1UwTnhZWElJcW40V3UrTmhrdz09">https://us02web.zoom.us/j/88498938959?pwd=Nk01Y1UwTnhZWElJcW40V3UrTmhrdz09</a></p> <p>Meeting ID: 884 9893 8959 Passcode: 759585</p>		
	<p><b>Draft Agenda</b></p> <p>Governing Council Tues January 19 4pm</p> <ol style="list-style-type: none"> <li>1. Opening prayer/reflection – Douglas duCharme</li> <li>2. Guiding principles - Amanda</li> <li>3. Agenda Review and Approval of minutes : Tuesday January 19, 2021</li> <li>4. Refugee Sponsorship Proposal (<b>See attachment</b>)</li> <li>5. Review AGM Agenda (<b>See attachment</b>)</li> <li>6. Council Updates as needed, HRR update, Property update (<b>See EB attachment</b>)</li> <li>7. Financial Update YE 2020- Steve Dunk (<b>See attachment</b>, CONFIDENTIAL)</li> <li>8. Chris Leonard Update -Douglas(<b>See attachment</b>)</li> <li>9... Other business</li> <li>10. In Camera (Morrey Ewing will join for this item)</li> <li>11. Guiding principles review of meeting</li> <li>12. Adjournment Moved by John Ryerson</li> </ol>		

AGENDA ITEMS	DETAILS
1. Opening Reflection/Prayer (DdC)	<p>New stories are needed, visionary leaders.</p> <p>Look at the agenda of GC through the lens of the work that we are doing with Jerry, as there are future visioning and story opportunities in each of the agenda items. GP will be our way to live into the future through the way that we deal with each other; Annual meeting is not about the year past but rather a way of looking forward and charting the new story going forward; our finances are a way of talking about our future resources and priorities into the future; Chris Leonard as a practical to nurture future leaders. In camera about how to imagine that in terms of future ministry. God is always about the future, giving us courage gained from the past a future orientation to all of the conventional agenda items. We live forward but understand looking backwards.</p>
2. Guiding principles Review - Amanda	<p>The GC had a discussion of some alternate wording for the Guiding Principles.</p> <p>The GC agreed to the wording below.</p> <p>To build our future as a faith community we commit to one another to:</p> <ol style="list-style-type: none"> <li>1. care for each other with kindness</li> <li>2. encourage dialogue by listening to learn and speaking to foster relationships.</li> <li>3. value and support the richness that comes with our differences.</li> <li>4. work together collaboratively to find creative solutions.</li> <li>5. support each other in times of change and transition</li> </ol> <p><b>Action Arising:</b> This revised wording will be taken forward to the AGM for adoption by the congregation.</p>
3. Agenda Review and Approval of Minutes	<p><b><u>MOTION: Approval of January 19 Minutes</u></b>  <b>Moved: Rosemary Pryde</b>  <b>Second: Stephen Dunk</b>  <b>Carried</b></p>
4. Refugee Settlement Proposal (Kathy Magladry and Bill Dines)	<p>See attached proposal, taken as read.</p> <ul style="list-style-type: none"> <li>-contextualize the current vis a vis the RR program, not an either /or.</li> <li>-RR refugee, LGBTQ refugees are hoping to be fast tracked, but we have no idea when he is coming.</li> <li>-this new case will be much longer than that.</li> <li>-need to provide some profile for Bill Dines, he is a quiet person who does marvelous time.</li> <li>-at the AGM or some point in the service, a retrospective how each of our sponsored groups have done or are faring.</li> <li>-it is possible to do an update depending on privacy concerns. For the Husseinis, they are up to date with them, ask them if there is anything that we can do.</li> <li>-hearing from past success stories. Not intimate detail.</li> <li>-paint a picture that is positive.</li> <li>-do not know whether UCC will even accept an application from us.... will try to find that out before the AGM.</li> </ul>

	<p>-if we sponsor a family of six, we will need a lot of help. This is a way to make ourselves known to the community. And to the Cluster.</p> <p>-Steve and Bill are going to work out the details of the financial. Bill Dines will personally indemnify the availability of the funds, until such time that we are sure that they are coming. Right now, we do not have any of the funds, right now the funds are slated for the LGBTQ case. Bill will provide a letter proposing that if the UCC approves this and puts it on the list, Bill will put some money in at that time. Bill and Steve and Vicki will develop a proposal to backstop the key parties involved.</p> <p><b>Action Arising:</b> Steve , Bill Dines, and Vicki will talk offline regarding the UCC requirements of the application , specifically the indemnification for financial support which Bill has suggested he will supply to Fairlawn, as needed.</p> <p><b>Motion to pursue contractual relationship with the UCC for a sponsorship agreement</b></p> <p><b><u>MOTION: Approval of FAUC going forward to the UCC to see whether they will accept this proposal.</u></b></p> <p><b>First: Kathy Salisbury</b>  <b>Second: Laura Schlee</b>  <b>Approved: Unanimous</b>  <b>Abstained: None</b></p>
<p>5. Review AGM Agenda (John Ryerson)</p>	<p>AGM Date: April 18, 2021. Congregational announcement on April 4, 2021. See attached draft agenda.</p> <p>Note: Needs to be amended as agreed at this meeting (e.g., Refugee Settlement Proposal, In camera item)</p> <p>-refugee settlement proposal will be talked about if UCC accepts this proposal  There was agreement to include reports from the three purpose chairs and Vicki Stuart. Also, through Laura, a report from Kathleen Magladry on the new Refugee Settlement Proposal.</p> <p>-Annual Report will be going out next week.</p> <p>-Joanne and Peter Heinz have been working on updating the list for the immemorial. Have not yet called Rob Metcalf or Ambury for their two prayer parts.</p> <p>-GC: mention that we have two other positions for members at large.</p> <p>-trustees: Bill Dines is stepping off the board, and Mark Richardson is stepping on. Rotating the chair for meetings, and Derek Wishart will be the formal liaison with the GC and attend specific meetings.</p> <p>Note: instructions from Joanne will be forthcoming if screen shares are needed  Dry run: as soon as possible.  Steve will step in as minute taker if John Ryerson cannot act as Secretary.  Bill Dines, relayed that he will continue to be the bookkeeper and provide trustees and GC with a quarterly update on the funds, and then hand over the records at that time at year end 2022.</p> <p>Note: eb will speak to the mental health initiative</p> <p><b><u>MOTION: Approval of agm agenda</u></b>  <b>Moved Amanda Hancox</b>  <b>Seconded Robin Harkness</b>  <b>Carried</b></p>

<p>6. Council Updates -as needed, Property and HRR Updates <b>as needed</b></p>	<p><i>Updates:</i> Any discussion required? Written reports distributed in advance, taken as read, and only questions /comments were addressed.  Appendix xx: Cluster. Nothing to report.  Appendix xx Explore Spirituality Report to Governing Council  Amanda relayed to the group that Jean Ward will continue as a Minister at Large for the period until June 2022, doing similar things that she has being doing to date (one service per month and small group ministry)  Appendix xx: Property Council Report to Governing Council (Not needed at this meeting)  Appendix XX: HRR Report (Not needed at this meeting)  Appendix XX <b>See attached update</b> from EB, for discussion as needed. Kathy S. Kathy provided an Explore Spirituality wellness program report appended. Susan Haig will be a speaker April 21; the session will be recorded for sharing. This program should have interest to UCC across Canada. It will be added to the AGM as an information item.</p> <p><b>Appendix XX:</b> Reopening Committee Report to Governing Council verbal  Rosemary reported that the Re-entry Group decided not to reopen the building yet and a note will be in Greetings this week</p>
<p>7. Financial Update – Steve Dunk</p> <ul style="list-style-type: none"> <li>• 2020 Year End</li> </ul>	<p><b><u>See attachments: CONFIDENTIAL.</u></b>  Budget circulated in advance  Essentially a breakeven year and fund balances held despite capital investments of \$77,000  Council discussed the M and S donations e.g. Massey Centre, for recognition of Fairlawn donors, and the possibility of having UCC produced M&amp;S short videos embedded into future services. Amanda and Laura will discuss offline.  The annual contribution to UCC is still under review by head office and is anticipated to increase next year.</p> <p><b><u>MOTION: Approval of 2020 Year End Financials, for recommendation to the congregation at the upcoming AGM</u></b>  <b>First: Vicki Stuart</b>  <b>Second: Kathy Salisbury</b>  <b>Carried</b>  <b>Note: Action Item: bring back a balance of the TCF fund to the May GC meeting, for discussion and the beginning of identifying the process by which we can utilize remaining balance to meet our future needs. Although a formal report is not needed by the UCC, we do feel it is important that we share our learning with others in a less formal basis.</b>  <b>Steve also reported that there will be approx. \$15,000 in wage subsidy this year and that the research grant plan fund balance, net of Noelle’s salary and Jerry’s expenses, as of September 30, 2021, will be brought forward in May for review by the GC and discussion of possible use.</b></p>
<p>8. Chris Leonard update (Douglas)</p>	<p>Council was pleased with the opportunity to be providing the experiential component for their training and call.  -</p>
<p>9. Other Business</p>	

<p>10. In Camera Discussion (Ad hoc Committee Chair Morrey Ewing will join at this time)</p>	<p>Morrey Ewing joined at this time, Douglas DuCharme left the meeting Action arising: The Administration Committee will complete the transition team update process re: communication to Shining Waters and will investigate who the Regional Rep might be.</p> <p><b>Motion to approve an ad hoc committee chaired by Morrey Ewing <u>to create a roadmap for next steps in respect of Fairlawn ministry.</u></b></p> <p><b>Moved Alan Hux</b> <b>Seconded by Rosemary Pryde</b> <b>Carried</b></p>
<p>11. Guiding principles review of meeting : Amanda.</p>	<p>The following RPR review was conducted by Amanda:</p> <p><b>Results:</b> Did we accomplish what we set out to do? <b>Process:</b> How did we share information? Did we hear everyone's voice? <b>Relationships</b> – If we are creating a psychologically safe space – how did we do? Was there an opportunity to build relationships? Commit to one another: -care one another with kindness -listening deeply -value differences -work collaboratively in times of transition</p>
<p>12.Adjournment Moved by John Ryerson</p>	
<p><b>Items for next GC meetings</b></p>	<ul style="list-style-type: none"> <li>• Remaining balance in the Taking the Call Forward research fund as of September 30 2021</li> <li>• Conflict Transformation Policy</li> <li>• Strategy sessions outcome: What next?</li> <li>• Fundraising policy</li> <li>• Policy Project update</li> </ul>
<p><b>Upcoming Meetings: SUBJECT TO CHANGE</b></p>	<p>On ZOOM: May 18 Sept 21 Nov 23</p> <p><b><i>*Meetings held approximately once per quarter. Please note dates. ZOOM invitations sent.</i></b></p>