

Nov 24 version2			

Minutes			
Meeting Type:	FAUC Governing Council		
	Recording Secretary: John Ryerson		
Date:	Nov 23, 2021 4:00 pm		
Attendees:	Rev. Douglas duCharme, Steve Dunk, Amanda Hancox, Laura Schlee, John Ryerson, , Kathrine Dalziel, Vicki Stuart, Allan Hux, Mary Ellen Richardson (Chair) , Derek Wishart		
Regrets:		Time:	4:00 – 6:00
ZOOM Details:			
	<p>Agenda – note new item # 9 refugee sponsorship</p> <ol style="list-style-type: none"> Opening prayer/reflection – Douglas duCharme Douglas reflected on the volume of writings these days on what is new in faith communities. Referring to an author, “Be grateful for what has been, grounded in gratitude for all we have been. Be loose with what is, Be generous with what is emerging.” Guiding principles review by Amanda Hancox Approval of minutes Oct 24 and Sept 17, 2021 Moved by Amanda Hancox Seconded by Laura Schlee Approved <p>4 Future plans: Next steps to June 2023 – Mary Ellen Richardson and Douglas duCharme. This has been a changing time with the pandemic, reopening and planning the pathway to our Fairlawn future. It pushes us to be disciplined about our priorities. A new transition team has been assembled for the call for a Minister. Amanda Hancox, Mary-Ellen Richardson, Morrey Ewing, Steve Dunk, Philip Blackford and from the Shining Waters Region, Chris Bennet (East End Regional Ministries)</p> <ul style="list-style-type: none"> Balancing operational matters related to post COVID church realities and strategic matters related to Fairlawn’s future. Because we are severely limited in human capacity, we will need to be disciplined in what we do, how we evaluate it, and what we do not do. We are getting better at this. We have struck a new Transition Team, and have begun to develop an action plan We have been assigned a Regional Representative by Shining Waters who will work with the Transition Team. Chris Bennett. We are working with TUCC to support us in framing up and facilitating the congregational consultation in the new year. 		

5. **Financial Update** – Steve Dunk

Oct 31 financial summary sent in advance. Significantly ahead of plan - some large donations and government grants that have since ended. Expenses are down.

Trustees to the end of Sept. were ahead by \$286,900 from last year, a large donation of \$100,000, eased the impact of a large roof replacement.

The Treasurer is working on 2022 budget.

Action: All GC members are requested to draft needs for 2022 by Dec 15th.

In response to a question about revenue from tenants, Vicki Stuart conveyed Property Council 's concerns with true net revenue and resourcing of staff and volunteers. There is no current expectation of revenue from tenants. The book sale has potential to relaunch.

Fundraising options during the year needs attention. Keeping opportunities for support visible and easy to support is critical.

Contract support: The following enabling motion is presented for approval:

To approve entering into short term contractual agreements for incremental resources to support the re-entry into the building, provide additional ministerial support, and technical and administrative expertise to support hybrid program offerings. The dollar amount is up to \$100, 000 for 2022. All position job descriptions and contracts will be prepared by HR&R. HR&R will send The Ministerial support job description to the Shining Waters Region for their approval of the position before being executed by Fairlawn.

Moven by: Kathleen Dalziel

Seconded by: Steve Dunk

Approved

6. **HR&R update-** Katherine Dalziel

Update:

a) committee change and focus

b) Confidentiality agreement needed revision to allow for complying with the legal authority requests for information.

Approval of revised confidentiality agreement – sent in advance

Moved by Vicki Stuart

Seconded by Amanda

Approved

Vaccination policy - deferred for wording clarification and to be circulated for an e-vote in January. Vicki Stuart will prepare a trades version.

All staff and all existing trades working in the building are vaccinated so this is about going forward. For contractors like Bell/Rogers it is still unclear what their policies are on vaccination? Action Item: Vicki will attempt to find out and incorporate appropriate wording into a policy for third party contractors.

Action Item: Douglas to convey status of vaccine policies to staff.

7. Student support

Update on Liberty Leonard's Emmanuel College assignment and a proposal for Fairlawn to provide a bursary as is often done by churches for students. – Douglas DuCharme - backgrounder sent in advance
Approval of Bursary for Liberty Leonard \$4,000
Moved by Vicki Stuart
Seconded by Allan Hux
Approved

Lillian Lucas Fund eligibility may support Liberty too . **Derek Wishart will follow up with Liberty on eligibility.**

8. Refugee proposal - sent in advance from Kathleen Magladry
The Refugee Sponsorship Ministry requests that Governing Council approve a motion to sponsor Yamen Omer, a 30-year-old Palestinian-Syrian refugee residing in Jordan, through the United Church of Canada.

Moved by Derek Wishart
Seconded by Laura Schlee
Approved

9. Reports

- Reopening received from Rosemary Pryde – distributed
Amanda conveyed our collective appreciation on the efforts to date to get us open again.
- Property – Vicki Stuart Minutes appended
- Embrace Action – Laura Schlee - report sent in advance
- Pastoral Care – received from Jan Schlee Report sent in advance
- Region Liaison – Nov 13th general meeting - sent in advance
- Explore Spirituality – Amanda Hancock – sent in advance
- Cluster – John Ryerson sent in advance

	<p>10. Other business</p> <p>Celebrations – Governing Council acknowledged and conveyed its gratitude to the efforts Joanne Christie, Kathryn Cullen, Gary Schlee, in creating the new web site and acknowledged the work of John Cowan in developing research options for online ministry.</p> <p>Laura Schlee was celebrated for her work with our community partners and fundraising efforts.</p> <p>Meeting Dates for 2022. A schedule is forthcoming for quarterly meeting dates. Next meeting Feb 8th 4pm</p> <p>Future agenda items: policy handbook , John Cowan report on online Ministry</p> <p>11. Guiding principles review of meeting - Amanda</p> <p>12. Adjournment Moved by John Ryerson</p>		
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