



FAIRLAWN

Connect with what matters in life.

2022 ANNUAL REPORT

FOUNDATIONAL ROOTS, BRANCHES OF HOPE

A PROVERB SAYS: “When the roots are deep, there is no reason to fear the wind.” At Fairlawn, our deep roots and history are living sources of strength, stability and endurance. Throughout 2022, as we worked on Fairlawn’s Community of Faith Profile and our Living Faith Story, our roots were evident. We know who we are, our values, our commitments, and we have created a vision that defines and inspires us as a faith community.

Our roots have given us a clear identity that drives our work on new mission and ministry priorities. Fairlawn is emerging from the pandemic crisis, equipped for the opportunities that exist in a changed world.

The second part of the proverb says: “When the branches are strong, there is no reason to fear climbing higher.” Through the wintering months we have prepared and strengthened for the seasons ahead.

2022 began with a stark reminder that COVID-19 was a persistent challenge. Frustrating though this was, we met it with a confidence borne from experience, courage and hope.

And we opened up to new challenges and new growth.

We continued to find innovative ways to fulfil our core mission. Our active ministry life gradually resumed. Music was heard once more throughout the building. Embrace Action’s tangible response to need and to the social justice issues of a beyond-COVID world was mobilized, and Fairlawners came together to care for one another, share food and rejoice in small gatherings.

We also gave expression to what the many months of pandemic had meant – through poetry, music, creative liturgy, and a Community Service of Healing and Hope. We wove our experience and learning into the work of creating new strategic directions, guiding us in doing what is necessary to secure a community partner and seek a new minister.

And we celebrated! We celebrated 40 years with Eleanor Daley as Fairlawn’s Director of Music. We also celebrated the lives of much-loved members. We continue to celebrate a future filled with hope in a changed world that we are embracing in love.

A tree branch is an individual, living and growing thing. But it is also part of something greater. It thrives by being connected to the tree, nourished by its foundational roots, and being a part of the greater forest. We are like that. At Fairlawn we are connected to one another, and are brought together through God’s Spirit, in love. That love is deep, and it is strong, and it is what enables us to grow, and to climb ever higher.

— Mary Ellen Richardson, Governing Council Chair, and Rev. Douglas duCharme



GOVERNING COUNCIL

SUPPORTING THE FAIRLAWN COMMUNITY

Governing Council (GC) had two main 2022 operating goals:

1. Attending to the spiritual nurture and pastoral needs of the congregation during the COVID crisis.

Our overarching goal has been to bring comfort to, and foster relationships and connections within, our community. This has involved managing church resources to address community needs.

- Special thanks to the Re-entry Task Group chaired by Rosemary Pryde and then members of Governing Council. As the Omicron variant spread early in 2022, we regrouped to develop procedures, and as public health measures eased so did our protocols for returning to the sanctuary for Sunday worship, other spiritual gatherings, and events in the church building;
- We ensured that the church was maintained in safe working order to support our community of faith needs and outreach activities;
- There was pastoral support, including visits, and online worship services for those who could not come to the church;
- We provided support to Rev. Jean Ward who continued to enhance our worship experiences, including online small-group gatherings; and
- There was support to rebuild our Affirm, equity and inclusion work, including helping our Cluster neighbour, Lawrence Park Community Church, as they became an Affirming Church.

2. Developing a shared purpose for a broader ministry

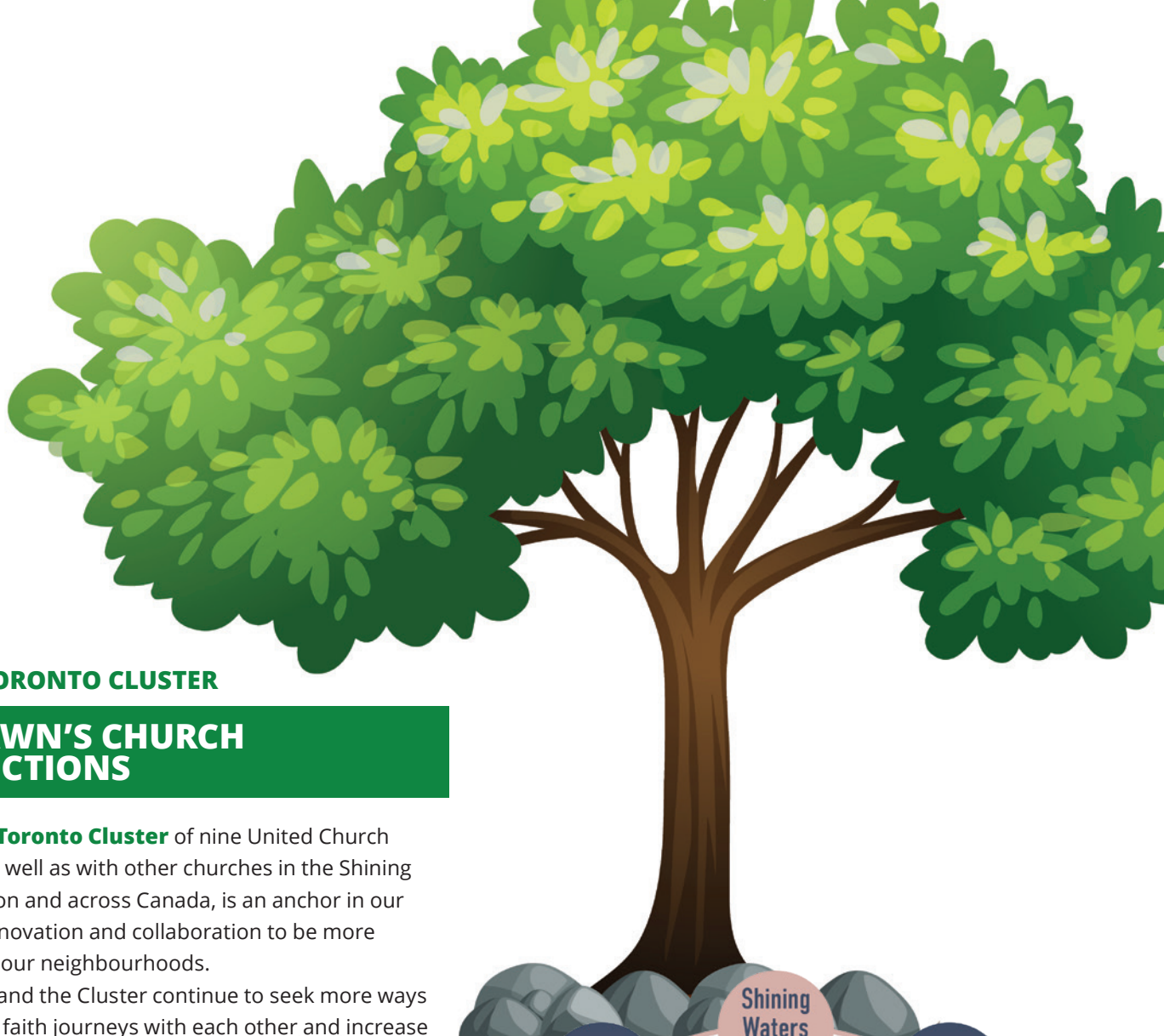
- GC worked with the Toronto United Church Council (TUCC) and the Fairlawn Forward Team to hold congregational meetings and obtain approval of a plan for our future together.

Many thanks to the highly skilled and dedicated leadership group at Fairlawn, and to those who support them. Lay leaders have managed the pressure and anxiety of coping with the pandemic environment, amidst operational and staff issues. Some on Governing Council have had staff management roles, strategic planning roles, and operating roles. At this time of significant transition, these leaders have worked hard to develop a vision and a plan for our work together as a community.

Your continued support is a constant reminder that we are not alone, and that our work together is important.

— Chair, Mary Ellen Richardson





NORTH TORONTO CLUSTER

FAIRLAWN'S CHURCH CONNECTIONS

The North Toronto Cluster of nine United Church churches, as well as with other churches in the Shining Waters Region and across Canada, is an anchor in our pursuit of innovation and collaboration to be more impactful in our neighbourhoods.

Fairlawn and the Cluster continue to seek more ways to share our faith journeys with each other and increase the impact of our service to the community through our spaces and outreach activities including volunteering, supporting anti-poverty actions to help those in need today and advocating to address the root causes of injustice. One project started in 2022 produced baskets of household goods for residents of the Roehampton shelter for when they move into housing.

A focus of advocacy this past winter has been the lack of warming centres for the homeless and the removal of encampments without providing housing alternatives. The effort of many to support St. Luke's Out of the Cold program has, as well, strengthened our relationships with interfaith groups.

There is much opportunity for creative collaborations in the years ahead.

— John Ryerson





Fairlawners participated in the Church of Saint Stephen-in-the-Fields Rally to stop homeless evictions in December 2022 where the artist for "Homeless Jesus," Timothy Schmalz, provided a cage for the sculpture.



Roehampton Basket Drop-off



Worship service, December 18, 2022



RE-ENTRY TASK GROUP

A RE-AWAKENED SANCTUARY

What a difference a year makes! January 2022: Omicron reared its ugly head and the church was again closed for in-person worship. Fast forward to December 2022 with a great crowd for in-person Christmas services. Fairlawn was back!

For Fairlawn's Re-entry Task Group, hope was sometimes hard to find during 2022. Rather than give in, however, we decided to dig in to plan for the re-opening. We developed event checklists and food service protocols, created non-restricted and socially distanced spaces in the sanctuary and reduced requirements to enter the building. We re-opened for worship shortly before Easter, and after the summer hiatus, opened again, hopefully for good. Walk-In Support started back up in earnest and we enjoyed a special fall Book Sale. We were finally on our way back.

The task group completed its work in September. Governing Council assigned a small working group which continued making incremental adjustments to the protocols.

— Rosemary Pryde and Vicki Stuart



Special Book Sale, October 22, 2022



EXPLORE SPIRITUALITY MINISTRY

DEEP ROOTS NURTURE A BLOSSOMING

We have been exploring our spirituality at Fairlawn for over 100 years, so our roots run very deep! Worship has evolved along with our community, the most recent example being our move to include online services – first out of COVID necessity and now because it offers an excellent opportunity to connect with Fairlawn people across the city and around the globe. Early in 2022 we had to move to online-only services for the safety of our congregation, averaging 322 views on YouTube per week. Thankfully, we were able to open again in early April, adding to the joy of Easter celebrations including our first in-person communion since 2020.

By June, offering hybrid seating options to accommodate those who wished to remain socially-distanced, we had an average of 45 people attending in-person service with an average of 267 weekly views on YouTube; by the fourth quarter, in-person attendance averaged roughly the same with 227 weekly YouTube views.

Douglas duCharme, Jean Ward, Ambury Stuart and Rob Metcalf make a terrific ministry team, nurturing our spirits, hearts and minds. In January we welcomed Jean in an expanded role as a part-time associate minister and celebrated her Covenanting service, presided over by Barbara Hendren, Pastoral Relations Liaison for the Shining

Waters Region. Under Douglas's and Jean's guidance we have been flexing our creative muscles in worship. Our special Community Service of Healing and Hope was a perfect example (attracting 40 attendees) – a time of reflection experienced through music, poetry, readings, personal stories and prayer.

Small group ministry

These ministries offered intimate opportunities to discuss, learn and explore:

- Two monthly Women's Spirituality Groups (five and 12 participants);
- A monthly Men's Group (seven);
- A weekly Christian Meditation Group (eight);
- Two special series discussions led by Jean:
 - a four-week book study based on *Church of the Wild: How Nature Invites Us into the Sacred* by Victoria Loorz (21);
 - a three-week series, *Gospel According to Frog and Toad*, based on books by Arnold Lobel (12);
- A two-part discussion led by Douglas and St. Luke's Rev. Jim Keenan based on the book *Everywhere You Look – Discovering the Church Right Where You Are* by Tim Soerens (11); and
- In summer: *Conversations Under the Trees*, facilitated by Jean, providing an opportunity for the community to gather on the front lawn with refreshments and see where the Spirit led us.



June 19 pre-service under the trees

Music at Fairlawn

After a long pandemic drought, the choir came back in-person slowly, beginning with our leads singing at Easter. The full choir began rehearsals in the fall and sang in the service (to a standing ovation) in December for the first time in over two and a half years.

In the Advent/Christmas season we enjoyed: Our first annual Community Carols Around the Crèche; Lessons & Carols/Special Music; Blue Christmas/Longest Night (one night via Zoom, another in-person); and the first in-person Christmas Eve services since 2019! It was lovely to see around 160 people for the Family Service, many new faces, and lots of enthusiasm.

Congrats, Eleanor!

In the fall our Director of Music Eleanor Daley received an Honorary Doctorate from Queen's University, and on December 29 she was made an Officer of the Order of Canada for her contributions to Canadian music and choral culture as a renowned composer and accompanist. We will celebrate Eleanor and her well-deserved honours at a special service in May 2023.

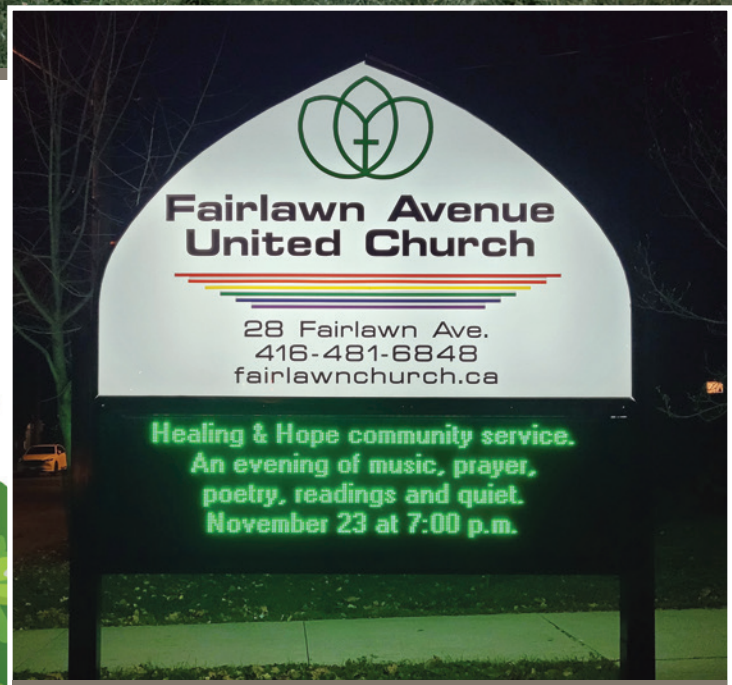
— *Chair, Amanda Hancox*



Lessons & Carols



Carols around the Crèche, November 2022



EXPERIENCE BELONGING SUPPORT AND SOCIAL MINISTRIES

A COMMUNITY STAYING CONNECTED

Fairlawn is a caring congregation, committed to addressing the needs of others. In addition to the work of our formal Support Ministries, many connections happened informally as members reached out by phone, email, cards and gifts of food.

- Through regular visits, phone calls, cards, and the delivery of palm branches and poinsettias, the 13-member **Pastoral Visitation Team** connected with 21 senior church members to remind them they are an important part of the Fairlawn family. Rev. Douglas duCharme offered a communion service to Fairlawn members and other residents of The Teddington Retirement Residence in December;
- **Breast Cancer Friends** continued to share stories and support Fairlawners and community members as they travelled their breast cancer journeys;
- **Fairlawn Remembers**, an electronic book of remembrance, paid tribute to four people through photographs and stories about their lives. It remained active until late spring, when a return to holding funerals became possible;
- The **Prayer Shawl Ministry** gifted 33 shawls, of more than 520 since the ministry began in March 2012. Rev. Jean Ward blessed the prayer shawls and knitters during an online service in February. A small group of knitters met on Zoom monthly to enjoy friendship and conversation;
- The **Student Care Package** program sent packages of treats and other special items to 12 Fairlawn post-secondary youths in December 2022 to support them through the stress of exams;
- The **Telephone Ministry**, originally begun as a volunteer team dedicated to keeping in touch with members during the pandemic, now serves as an unofficial way for friends to stay in touch;
- In lieu of the **Visitation Tea**, 21 senior members who are unable to attend church received a gift of tulips, a palm-leaf cross and a card of caring support after Easter;
- In the fall, five women formed a **Widows' Group** to share stories, support, advice, laughter and tears in a safe place.



Student packages ready for sending

Fairlawn's Social Ministries offered many opportunities, some of which are now in person, to share common interests and have fun together.

- After a two-year hiatus, Fairlawn's **Book Sale** returned in the fall, thanks to the help of over 100 church and neighbourhood volunteers. It raised approximately \$10,000 for Fairlawn's ministry. Many shoppers told volunteers how happy they were to see it back;
- The bonds within the 24 members of the **Basketball Group** are strong, as are its roots, even though they haven't played in three years. They continued their weekly Zoom meetings, enjoyed a fall Muskoka weekend and a BBQ in June, and made plans in December to celebrate 'Christmas in January';
- The **Broadview Discussion Group** met eight times on Zoom to explore favourite articles from the latest issue of the United Church's magazine of spirituality, justice and ethical living;
- The **Craft and Chat Group** met monthly, in person or occasionally on Zoom. Socializing is the major focus for the 10 members who belong; crafting is the excuse to get together;



Prayer Shawl Ministry Blessing Service, February 2022

- Averaging seven attendees, the **Men's Group** gathered monthly on Zoom until December when it returned to in-person meetings. Discussions were wide-ranging about the church, politics, the world situation, etc.;
- The **Tuesday Lunch Crowd** met 10 times on Zoom, with half the engaging presentations led by members of the congregation and the other half by speakers like Rev. Carmen Lansdowne (now moderator of the United Church) and the Executive Director of the Ontario Health Coalition.

As we move forward, Experience Belonging ministries continue their work of supporting others and creating community. Interested in joining one of the existing ministries, or starting a new one?

Contact eb@fairlawnavenueunited.ca.

— Jan Schlee



Poinsettias ready to be delivered by the Pastoral Visitation Team, December 22, 2022

EMBRACE ACTION MINISTRY

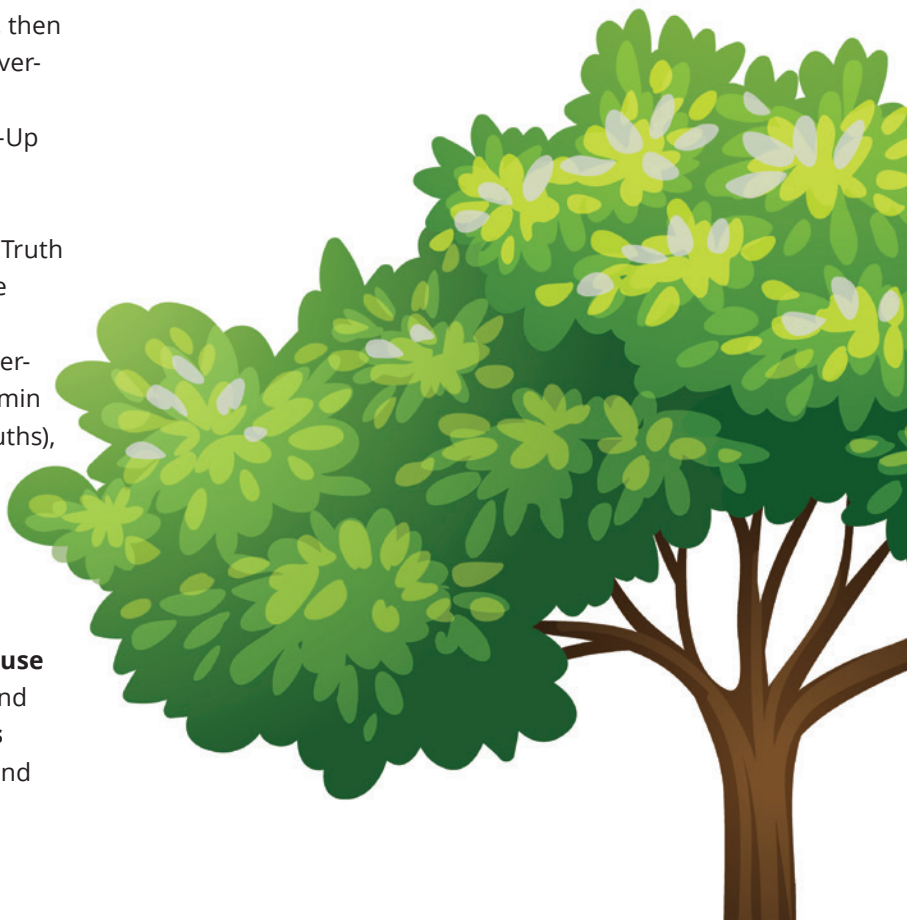
ROOTS OF COMPASSION AND COMMITMENT

"For I was hungry, and you fed me. I was thirsty and you gave me drink. I was a stranger and you invited me into your home." — Matthew 25: 35

At the root of our faith is a drive for empathy, compassion and a commitment to make the world a better place for all. In taking action for social justice, we not only find ourselves living out our faith in the wider world but also feeding our own needs for community, connection and a sense of belonging.

The work of the Embrace Action Ministry branches out in many different directions:

- **Providing support to others** – Embrace Action Fund recipients (seven agencies/projects), Camp Scugog (16 campers), Refugee Sponsorship (one individual planned to arrive later in 2023), Roehampton Basket Drive (20 baskets), St. Luke's Meal Program (2,400 meals served monthly), Red Door December Toy Drive (\$1,000 in toys/gift cards) and Walk-In Support – WIS (an average of 75 monthly mailings to September, then in-person support resuming in October with an average of 50 guests per month);
- **Engaging in volunteerism** – Camp Scugog Clean-Up Day (four volunteers from Fairlawn), Christian Resource Centre Knitting Group (five volunteers), Roehampton Basket Drive (three volunteers), the Truth & Reconciliation (TRC) Remembrance Garden (five volunteers) and WIS (12 volunteers);
- **Learning and growing** – Fay and Fluffy Family Literacy presentation (26 participants), Gibimishkaadimin Canoe Trip (12 Indigenous/12 Non-Indigenous youths), Gender and Sexuality 101 webinar (28 Zoom participants), Ontario Health Coalition (50 signs distributed) and Street Health's Responding to Canada's Overdose Crisis webinar (28 Zoom participants);
- **Taking action to change the conditions that cause inequity** – Affirm Ministry and Faith in the City; and
- **Strengthening our relationships with partners after COVID** – Camp Scugog, Gibimishkaadimin and Walk-In Support.





Fairlawn: A welcoming, affirming church





Taking a breather at the
Camp Scugog Clean-Up



Building for the Future

After a long process of support for two refugee sponsorships, we anticipate arrival of another individual in 2023.

In September 2022, as part of our work on Truth & Reconciliation (TRC), we initiated a TRC Remembrance Garden that will feature bright orange plants indigenous to the area. We will be expanding the Garden in 2023 with support from Faith & the Common Good (<https://www.faithcommongood.org/>).

During COVID, the Affirm Ministry focussed on broadening our understanding of gender and sexuality as part of our efforts to change the conditions that continue to spark inequality for our 2SLGBTQ+ friends and family.

— Chairs Sandy Giles Byrne and John Ryerson



Lawrence Park Community Church
Affirming Service, May 2022

Fairlawn Members – 2022 In Memoriam

Michael Young	January 6, 2022
Lois Court	January 14, 2022
Peter Lea	March 13, 2022
Madeleine Kirkby	April 18, 2022
Robert Callander	May 1, 2022
Henry Chu	May 27, 2022
Doris Thorsteinson	September 18, 2022
Bruce Langstaff	October 8, 2022
Lewis Yeager	October 10, 2022
Connie Buck	December 8, 2022



COMMUNICATIONS

NEW VOICES FOR A NEW AGE

The increasing busy-ness at Fairlawn, as we gradually emerged from the worst of the pandemic, could be seen in the growing length of *Greetings!* The weekly newsletter also got flashier when the redesigned version was launched in September. Not only did it boast more and bigger photos, it was also possible to read it directly as an email instead of having to link to it.

The church's sign on the front lawn also provided cues that we were branching out and beyond Zoom. At the beginning of the year, there were usually three rotating messages about activities and events each week. By December, there were typically five or six.

These changes could also be found on the recently redesigned Fairlawn website, where webmaster Joanne Christie continued to iron out the kinks of the vibrant new platform that was introduced in 2021. The roots to all our communication rest with the website, which is why we link to it regularly through *Greetings!*, emails, and our Facebook and Instagram pages.

Fairlawn currently doesn't have a dedicated communication staff person, although we rely heavily on the prowess of Joanne who adds it to her arsenal of talents. For that reason, we have been blessed by the volunteer support of communication veterans like Jim Pollock (Annual Report), Maureen Davey (Fairlawn Call & Minister Search) and Kathleen Magladry (Book Sale & Annual Report proofreader).

— Gary Schlee



PROPERTY COUNCIL

BUILDING FOR THE FUTURE

The Council's activities continued unabated during 2022 but the focus has now changed to ensuring that the building condition is such as to encourage a sophisticated partner to join the Fairlawn Forward initiative.

To begin with, we were fortunate to recruit an additional Council member, John LaPrairie, who has extensive knowledge and experience in the building trades. We have been engaged in a multi-year program to bring the building into compliance with the Fire Code. In addition, we have:

- Installed five new fire-rated doors;
- Completed fire stopping as required;
- Had our work inspected by Innovative Fire Inc. (IFI), our consultant which did the Fire Code Audit; and
- Requisitioned IFI's preparation of room capacity and emergency instruction signage for display in the rooms and also the fire plan for filing with the Fire Department.

At the beginning of the year Sandra Verge's custodial position was deemed redundant by reason of lack of tenants and later in the spring our property manager Kevin

Resaul resigned. Custodial requirements will be evaluated as future needs arise. In the meantime, Salte Grande was contracted to provide cleaning services and a student, Jensen Buckman, was hired to do the grass cutting and raking under the supervision of Tom Gifford.

Fairlawn was one of 80 churches chosen by our insurers to be inspected for risk assessment. Happily, the only result was a directive to move the garbage cans from against the east wall of the church and provide locking devices on them since unlocked cans invite arson. In compliance we moved the cans against the west fence and installed padlocks. Members may recall drip pans on the floor as we tried to stem flooding from a leaky roof. The cause was found and fixed and the interior damage repaired.

Absent custodians, the Council members (with help from Church Administrator Joanne Christie) have stepped up to cover such regular duties as changing banners and timers, changing burnt-out flood lights, installing new emergency lighting, fixing leaky toilets, contacting service people, overseeing maintenance work, and reading the meter. We wait with anticipation for the future to arrive and inform us of our next project.

— Vicki Stuart, Chair, and Iliff Peck, Secretary



Advent Wreath, 2022



FAIRLAWN FORWARD TRANSITION TEAM

TURNING TRANSITION INTO TRANSFORMATION

2020 and 2021 were years spent trying to understand how the COVID-19 pandemic changed our world. In 2022, we began to explore how to embrace change as an opportunity to envision next steps and future options that will best serve our vision and purpose as a faith community.

With the support of our Interim Intentional Minister, Rev. Douglas duCharme, we established a team to work with Governing Council and Toronto United Church Council (TUCC) to guide us on this phase of our transition planning, calling the work “Fairlawn Forward.”

Between March and June 2022, four virtual consultations were held with the congregation. On October 2, 2022, the congregation unanimously approved three Community of Faith Profile documents that describe who we are and where we want to go: our [Living Faith Story](#), [Financial Viability Review](#), and [Minister Position Description](#).

While we search for a new minister, work continues to address post-pandemic pastoral and community needs and explore future [options](#) for using our resources to support our vision. Governing Council struck a Negotiation Team in September 2022 to help us assess our options and identify a suitable community partner(s).

We take comfort in the fact that we will continue to evolve, and yet remain the essential Fairlawn, as we step into the future. We are a strong, loving and connected community of people excited to discover where God is calling us next.

— Maureen Davey, Member, Fairlawn Forward Transition Team



With the leadership of Rev. Douglas duCharme, Fairlawn established a team to work with Governing Council and Toronto United Church Council (TUCC) to guide us in our transition planning, calling the work “Fairlawn Forward.”



MINISTERIAL SEARCH COMMITTEE

SEEKING A STRATEGIC AND COLLABORATIVE LEADER

In November 2022, the seven-member Search Committee began the important task of recruiting our next minister. The Community of Faith Profile approved in October provided a solid foundation for our work. It tells prospective ministers who we are, why we exist, and what resources we have in order to serve our vision and purpose as a faith community.

The number and the quality of the applicants identified by the end of 2022 were encouraging. We expanded our search beyond those who applied and proactively sought out suitable candidates, including some recommended by word of mouth.

All candidates will be carefully evaluated in 2023. Those whose skills and experience best match our [position description](#) will be interviewed, with the goal of recommending a candidate who will inspire, support, and challenge us as together we redefine what it means to 'be church.'

— Doug Crozier, Chair, Ministerial Search Committee

Fairlawn Board of Trustees

Fairlawn's trustees hold the building at 28 Fairlawn Avenue in trust for the United Church of Canada and oversee the congregation's investment portfolio of roughly \$3M. This includes funds set aside for specific purposes (Social Justice, the Lucas-Sanders Fund, etc.) as well as the support of church operations through our Legacy Fund.

Despite 2022 being a challenging year for investments, the value of the congregation's portfolio was down less than four per cent, after bequests received and transfers to church operations.

Major bequests to the Legacy Fund totalled roughly \$400,000 this year, for which we are deeply grateful. Please do consider the possibility of leaving a bequest to Fairlawn, as part of your own estate plan.

— Tom Salisbury

HUMAN RESOURCES & RELATIONSHIPS COMMITTEE

MEETING NEEDS IN CHANGING TIMES

The HR & R Committee fulfills the United Church of Canada requirement for a Ministry & Personnel Committee; we strive to contribute to a healthy work environment for staff, a meaningful and satisfying experience for volunteers, and to ensure Fairlawn meets its obligations as an employer.

2022 began with welcoming Rev. Jean Ward as Fairlawn's associate minister. Throughout the year Jean contributed to online services, our return to in-person services, and several small-group discussions. Other staff changes during the year included the departures of Sandra Verge, custodian, and Kevin Resaul, property manager. With reduced use of the building, we have not replaced these positions. Instead, we have moved to a contracted services model which gives us additional flexibility for other services if and when needed.

The committee facilitated a review of what it takes to put together our online services, creating a process map. This was informative for participants for showing the full picture of steps, people, and timelines involved in creating the online recordings. This work also identified opportunities for improvement. We will leverage this work in 2023 for modifications to our online services and recruiting for additional support to complete this work.

— Chair, Katherine Dalziel





THANK YOU!

... to such an inspiring Fairlawn community

Aiden Kim (*Book Sale*)
 Al Fleming (*pastoral visitor*)
 Aleksa Novakovic (*Book Sale*)
 Alena Guits (*greeter*)
 Alexander Fowler (*Book Sale*)
 Alison Babcock (*Book Sale*)
 Allan Hux
 (*Governing Council member at large, Tuesday Lunch Crowd, Human Resources & Relationships Committee, Broadview Discussion Group, Book Sale*)
 Alvaro Perez (*Cleaning Supervisor*)
 Amanda Hancox
 (*Chair, Explore Spirituality Ministry, Fairlawn Forward, Re-entry Task Group, Book Sale*)
 Ambury Stuart, Rev.
 (*services, Explore Spirituality Ministry, Book Sale*)
 Andrea Rico (*Book Sale*)
 Andy Webb (*Book Sale*)
 Angelina Deng (*Book Sale*)
 Anne Wagman (*Book Sale*)
 Annie Ewing (*Refugee Team 4*)
 Aryana Kay (*Book Sale*)
 Barb Steep
 (*Human Resources & Relationships Committee, Fairlawn Remembers, Book Sale, Student Packages*)
 Barb Warner
 (*pastoral visitor, Prayer Shawl knitters*)
 Barbara Springgay
 (*Walk-in Support, CRC Knitting Group, Telephone Ministry, Book Sale*)
 Bill Dines
 (*pastoral visitor, collection counter*)
 Bill Ruffett (*Book Sale*)
 Bob Moore (*Book Sale*)
 Bob Stobie (*Book Sale*)
 Bonita Kersey
 (*Prayer Shawl knitters, Book Sale*)
 Calum Springgay (*Book Sale*)
 Carissa Urquhart
 (*Prayer Shawl knitters, pastoral visitor*)
 Carol MacLellan
 (*Prayer Shawl knitters*)

Carolyn Clark (*Prayer Shawl knitters*)
 Carolyn Deeth (*Book Sale*)
 Carolyn Hay (*Breast Cancer Friends*)
 Cecilia Crisostomo (*Refugee Team 4*)
 Charlotte Ryan (*Book Sale*)
 Christine Evans
 (*Prayer Shawl knitters, Book Sale*)
 Chuck Lawand (*Book Sale*)
 Dana Lyn Kew (*Book Sale*)
 Darlene Sinnott (*Book Sale*)
 Darryl Dixon (*Book Sale*)
 Dennis Cho (*Refugee Team 4*)
 Derek Wishart
 (*Board of Trustees, Camp Scugog, Book Sale, Search Committee, Roehampton Basket Drive*)
 Devin Castle (*Book Sale*)
 Don Urquhart
 (*Embrace Action Fund, pastoral visitor, SJ Sunday*)
 Doug Crozier
 (*Search Committee, Basketball Group, Book Sale, collection counter*)
 Doug Knights
 (*Walk-in Support, SJ Sunday*)
 Douglas duCharme, Rev.
 (*Intentional Interim Minister, Fairlawn Forward, Board of Trustees ex. officio., Re-entry Task Group*)
 Elaine McCarthy (*Prayer Shawl knitters, CRC Knitting Group, Book Sale*)
 Elaine Perkins (*Human Resources & Relationships Committee, online worship editing, Book Sale*)
 Elaine Pitts (*pastoral visitor, Walk-in Support, Book Sale*)
 Eleanor Daley (*Director of Music*)
 Eleanor Heinz (*CRC Knitting Group, Craft and Chat Group, Book Sale*)
 Esther Steen (*Book Sale*)
 Everly Perkins (*Book Sale*)
 Gary Schlee
 (*Communications, Zoom moderator for TLC, Book Sale, sound board*)
 George Swift
 (*Board of Trustees, Camp Scugog, Book Sale, collection counter*)
 Glenys Babcock (*Book Sale*)

Gloria Wills (*Book Sale*)
 Gord Pitts (*Walk-in Support*)
 Greig Clark (*SJ Sunday*)
 Hal McKinstry
 (*TRC Remembrance Garden*)
 Heather Angel (*Book Sale*)
 Heather de la Rua (*bookkeeper*)
 Heather McPherson (*Camp Scugog*)
 Helen Baker (*Prayer Shawl knitters*)
 Iliff Peck,
 (*Secretary, Property Council, Book Sale*)
 Jack Mills (*sound board*)
 Jan Schlee
 (*Pastoral Visitation, Book Sale, Greetings! proofreader, Seniors' Tea flowers, Prayer Shawl knitters*)
 Jane Peck (*Book Sale*)
 Jannie Mills
 (*pastoral visitor, Walk-in Support, Prayer Shawl knitters, Book Sale*)
 Jean Ward, Rev. (*Associate Minister*)
 Jennifer Duchesne
 (*Board of Trustees, Book Sale*)
 Jeff Young (*videographer*)
 Jennifer Redwood (*Explore Spirituality Ministry, Walk-in Support, Book Sale*)
 Jill Klaehn
 (*TRC Remembrance Garden, Pride Sunday, Prayer Shawl knitters, Telephone Ministry, Search Committee, Widows' Group, Seniors' Tea flowers, Book Sale*)
 Jim Barr (*Search Committee*)
 Jim Pollock
 (*Annual Report, Walk-in Support, SJ Sunday, Book Sale*)
 Jimena Noqueira
 (*cleaner, Property Council*)
 Joanne Christie
 (*Church Administrator, Explore Spirituality Ministry, webmaster, Greetings! production, Facebook, Instagram, Zoom help, Re-entry Task Group, Book Sale and much much more*)
 John Buan (*Book Sale*)
 John Cowan
 (*Embrace Action Fund, Fairlawn Forward, Outside Welcomers Program*)

John Kimmel
(Negotiation Team, Explore Spirituality Ministry, Communion Lead, greeter, flowers and recognitions, Basketball Group, Seniors' Tea flowers, Book Sale)

John LaPrairie (Property Council)

John McCarthy (Book Sale)

John Ryerson
(Co-chair, Embrace Action Ministry, North Toronto Cluster of Churches, Human Resources & Relationships Committee, SJ Sunday, Re-entry Task Group, TRC Remembrance Garden, Governing Council secretary)

John Wettlaufer (Property Council)

John Wilkinson (Negotiation Team)

Judy Fleming (pastoral visitor)

Judy Langstaff (Refugee Team 4)

Judy Swift (Book Sale)

June Rowe
(CRC Knitting Group, Walk-in Support, Book Sale, distribution of Sanctuary Flowers)

Karen Teasdale (Women's Spirituality)

Katherine Dalziel
(Chair, Human Resources & Relationships Committee)

Katherine Trigilidis (Book Sale)

Kathryn Cullen
(Gibimishkaadimin Team, Camp Scugog, Zoom moderator for TLC, Prayer Shawl knitters, Book Sale)

Kathy Magladry
(Refugees, Walk-in Support, Book Sale, Annual Report proofreader)

Kathy Salisbury
(SJ Sunday, Walk-in Support, Negotiation Team, Prayer Shawl knitters, Book Sale)

Katie Pitts (pastoral visitor)

Kevin Doe
(Chair, Affirm Ministry, Affirm Workshop, SJ Sunday, Refugee Team 4)

Kevin Michael Shea (Refugee Team 4)

Kevin Resaul (Property Council, Property Manager)

Laura Schlee
(Chair, Embrace Action Ministry, SJ Sunday, Book Sale)

Laurie Kimmel
(Explore Spirituality Ministry, Communion Lead, Telephone Ministry, Book Sale, Seniors' Tea flowers)

Laurie Procktor
(Walk-in Support, Book Sale)

Liberty Oliver
(Affirm Workshop, SJ Sunday)

Linda Fischer (Book Sale)

Lori Hale (Refugee Team 4, Book Sale)

Lorraine Molloy (collection counter)

Lynette Shen (Book Sale)

Malcolm LaPrairie (Affirm Workshop)

Marilyn King (Prayer Shawl knitters)

Marion Boyce (CRC Knitting Group)

Marjorie Flower
(Prayer Shawl knitters, Telephone Ministry, Book Sale)

Mark Richardson (Book Sale, sound board, collection counter)

Marlene Jones
(Camp Scugog, Re-entry Task Group)

Mary Chu (pastoral visitor, Telephone Ministry, Book Sale)

Mary Ellen Richardson
(Chair, Governing Council, Fairlawn Forward, Book Sale, Re-entry Task Group, Refugee Team 4)

Mary Moore (Book Sale)

Matthew Yuyitung (Book Sale)

Maureen Davey
(Communications, Fairlawn Forward, Search Committee)

Megan Shanks (Refugee Team 4)

Melinda Kecskes (sound board)

Melody Wang (Book Sale)

Mervina Zeko (Book Sale)

Mitch Pattison (Book Sale)

Morgan Pattison (Book Sale)

Morrey Ewing
(Fairlawn Forward, Negotiation Team)

Nancy Rawlinson
(Prayer Shawl knitters)

Patti Vipond
(Prayer Shawl knitters, Book Sale)

Paul Mills
(Walk-in Support, Book Sale)

Peter Heinz (Book Sale)

Philip Blackford
(Gibimishkaadimin Team, Fairlawn Forward, Book Sale, Refugee Team 4)

Rob Metcalf, Rev.
(services, Men's Group, Walk-in Support, pastoral visitor, SJ Sunday, Book Sale)

Robert Huibrechtse (nativity scene)

Robert Lawand (Book Sale)

Ron Gorveatt (music support)

Rosalie Cowan
(pastoral visitor, Telephone Ministry)

Rosemary Pryde
(Re-entry Task Group)

Ruth Hall (Book Sale)

Sadaf Zafari (Book Sale)

Salte Grande (Property Council)

Sandra Verge (custodian)

Sandy Giles Byrne
(Co-chair, Embrace Action Ministry, Affirm Workshop, Camp Scugog, Gibimishkaadimin Team, SJ Sunday, TRC Remembrance Garden, Telephone Ministry, Book Sale, Student packages)

Sandy McKinstry
(Walk-in Support, Student packages)

Sandy Strachan (Book Sale)

Scot Denton (services, Property on-call, Explore Spirituality Ministry)

Sean La Prairie (Book Sale)

Shawn Davey (Property Council)

Sheila Corkill
(Telephone Ministry, Book Sale)

Shirl Spence (Book Sale)

Shirley Joyce (Prayer Shawl knitters)

Siham Abo Sitta (SJ Sunday)

Steve Dunk
(Treasurer, Chair, Finance and Stewardship Council, Fairlawn Forward, Negotiation Team, Re-entry Task Group, Book Sale, collection counter)

Steve Pedretti (Book Sale)

Sue Ennis (Embrace Action Fund, Women's Spirituality)

Sue Metcalf (pastoral visitor, Walk-in Support, Book Sale)

Susan Vincent (Search Committee)

Thomas McCarthy (Book Sale)

Tom Gifford (Property Council)

Tom Salisbury
(Board of Trustees, Negotiation Team, Book Sale)

Val Scovill (Prayer Shawl knitters)

Val Young (Book Sale)

Valerie Briggs
(Prayer Shawl knitters, Camp Scugog, Book Sale)

Vicki Stuart
(Chair, Property Council, Re-entry Task Group, Negotiation Team, Book Sale)

Victoria James (Book Sale)

Zach Mazzonello (Book Sale)

ALSO:

To all congregants whose gifts nourished our Fairlawn community in work, word, music, social aid, kindness and celebration.

FINANCE & STEWARDSHIP COUNCIL

Fairlawn had a challenging financial year in 2022.

The Operating Deficit for the year was \$(177,831), slightly better than the budgeted deficit of \$(192,147). The offerings were down \$51,791 from budget and \$156,968 from the prior year. Approximately \$130,000 of this decline from 2021 is due to one-time gifts received in 2021. Expenses were under budget by \$63,855. When consolidated with the Trustees accounts and changes to the restricted funds, the deficit for 2022 was \$(120,791).

Thanks to all of the Fairlawners who continue to support our Ministry. The Operating highlights are as follows:

	2022 BUDGET	2022 ACTUAL
Congregation Offerings	\$435,000	\$383,209
Rental Revenue	0	0
Other Income	12,500	14,752
Total Revenue	447,500	397,961
Total Expenses	639,647	575,792
OPERATING DEFICIT	(\$192,147)	(\$177,831)

We were blessed with a very large bequest in 2022 of \$407,500 most of which is reflected in the Trustee results. Contributions to the various restricted funds continued to be strong at \$101,221. The three largest funds were Embrace Action (\$53,109), Camp Scugog (\$16,791) and the Eleanor Daley Special Music Fund (\$12,364). Mission and Service donations increased to \$44,851 (2021- \$41,090).

We had net positive results from the activities that the Trustees oversee. However, there were significant unrealized losses on the portfolio due to a less than favourable stock market in 2022.

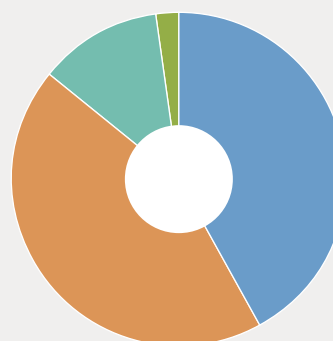
Interest and dividends (net of expenses)	\$93,492
Realized net losses & change in investment value	(350,405)
Donations received by Trustees	407,248
TOTAL	\$150,335

Capital expenditures funded from the Trustee accounts were \$18,515 (2021- \$125,427).

The combined Operating and Trustee results for 2022 are included in the financial statements, which are in the appendices together with the operating budget for 2023. Our financial statements are now prepared based on new accounting standards for not-for-profit organizations. As a result there were some changes in the way we report certain items. The details are included in the financial statements.

We engaged Koster, Spinks & Koster LLP to conduct an independent audit for the 2022 year. Their report is included with the financial statements.

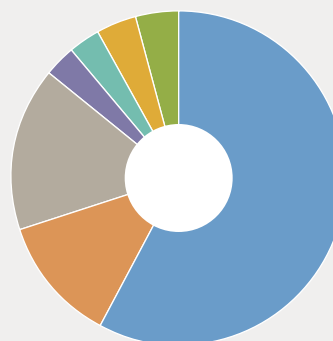
The following is a breakdown of our operating and investment revenues and expenses by category:



2022 Revenue: \$922,097

- Congregation Offerings to Operating: 42%
- Donations to Trustees: 44%
- Investment Income: 12%
- Other: 2%

Note: Excludes realized and unrealized losses on investments of \$350,405.



2022 Expenses: \$641,425

- Salaries & Benefits: 58%
- Administration: 12%
- Property: 16%
- Worship: 3%
- Amortization: 3%
- Investment Fees: 4%
- Other: 4%